

presents:

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The dung-beetle's tale

systems-thinking, complexity and the real world

Tom Graves, Tetradian Consulting Integrated EA Conference, London, March 2014

A question...

Why is it that the **simple** don't stay simple?

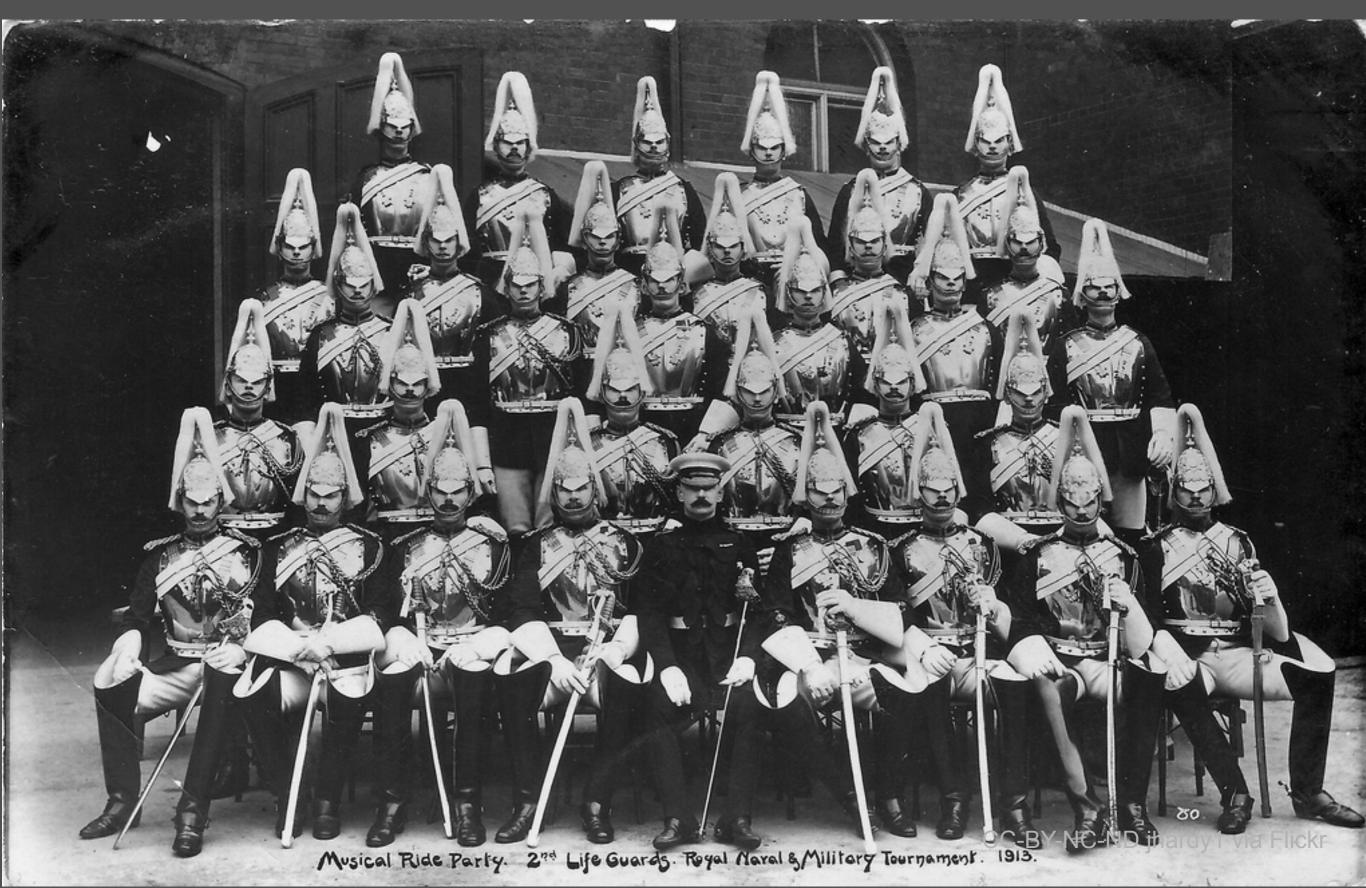
Or, more to the point...

What can we do about it?

Back in the old days, it had all seemed so simple...

we'd join the armed-forces for the comradeship the glamour the glory...

pride and prestige...



high expectations...



but then the muddy reality...



and kit that didn't work so good...

Tank in har Siegleried Aletherso. Jullecourt. Engl. Tank. CC-BY-NC-SA drakegoodman via Flickr

Move forward a century...

We'd join the armed-forces for the comradeship the glamour the glory...

the pride and prestige...















What happened?

(or <u>didn't</u> happen, maybe?)

We want it to be simple...

...yet it always turns out to be complex

horribly complex...

So what can we do about it?

How can we control it?

It seems that every attempt to control the complexity makes it more complex. It may seem like every attempt to control the complexity makes it more complex.

Beyond a certain point,
it may seem like every attempt
to control the complexity
makes it more complex.

Beyond a *not-so-*certain point, it may seem like every attempt to control the complexity makes it more complex.

Subject to certain provisos, beyond a not-so-certain point it may seem like every attempt to control the complexity makes it more complex.

Subject to certain provisos and special-cases, beyond a not-so-certain point it may seem like every attempt to control the complexity makes it more complex.

Sometimes, subject to certain provisos and special-cases, beyond a not-so-certain point it may seem like every attempt to control the complexity makes it more complex.

Sometimes, subject to certain provisos and special-cases, and in unpredictable ways, beyond a not-so-certain point it may seem like every attempt to control the complexity makes it more complex.



VAAAAHH!!!

Ahem...

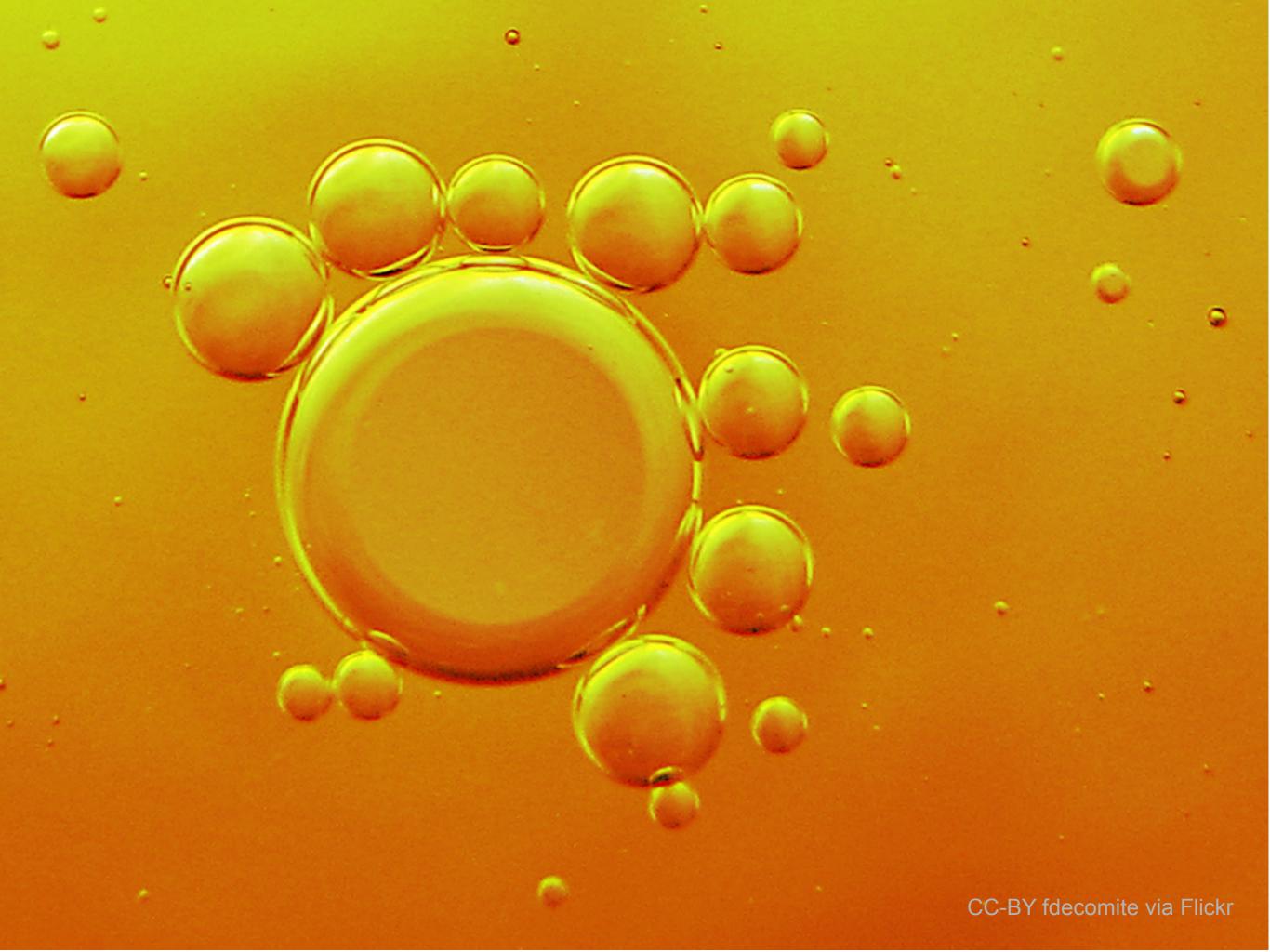
Let's, uh, start again...

with a pattern, a map, and a guide...

It's a very *pretty* **pattern** in various different forms...







(it's called fractal recursion, but we'll talk about that later)

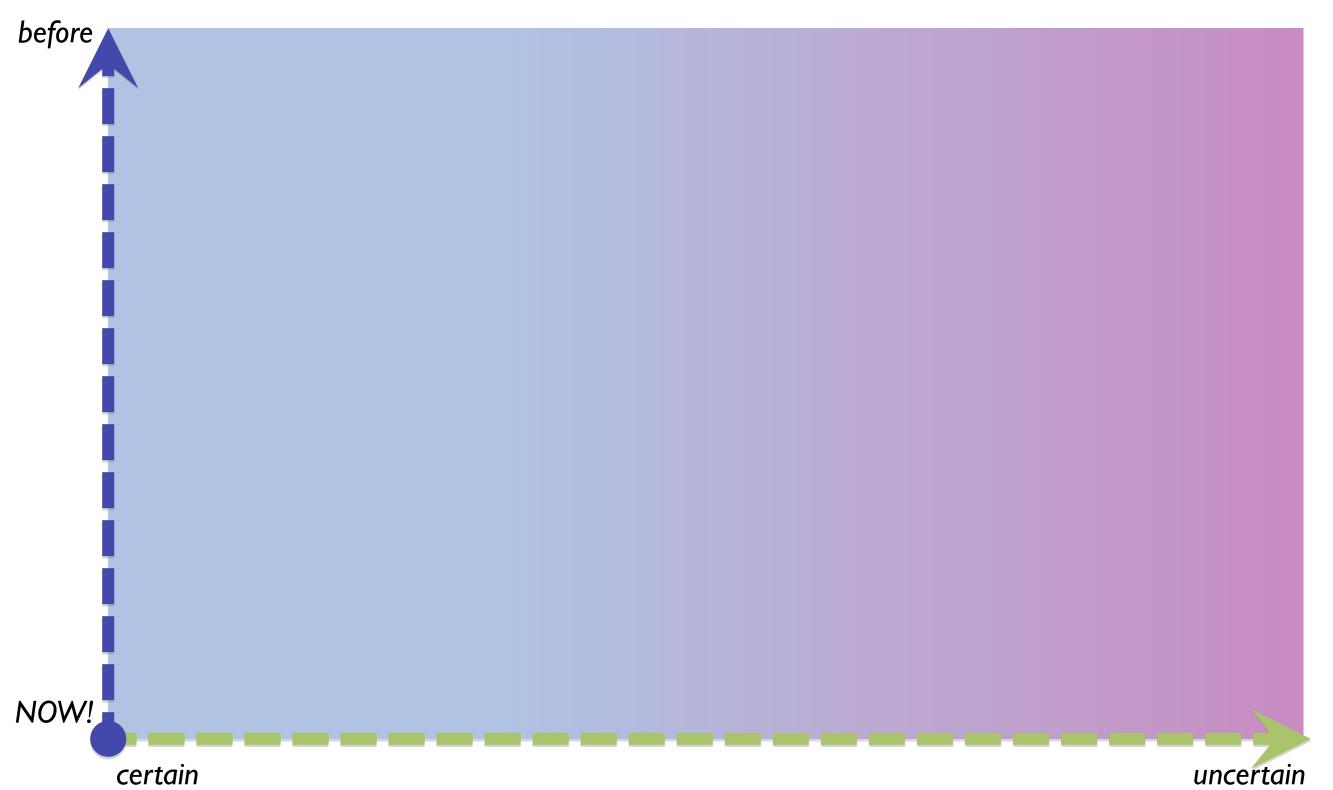
The map likewise has a nice *pretty* background...

(pretty background)



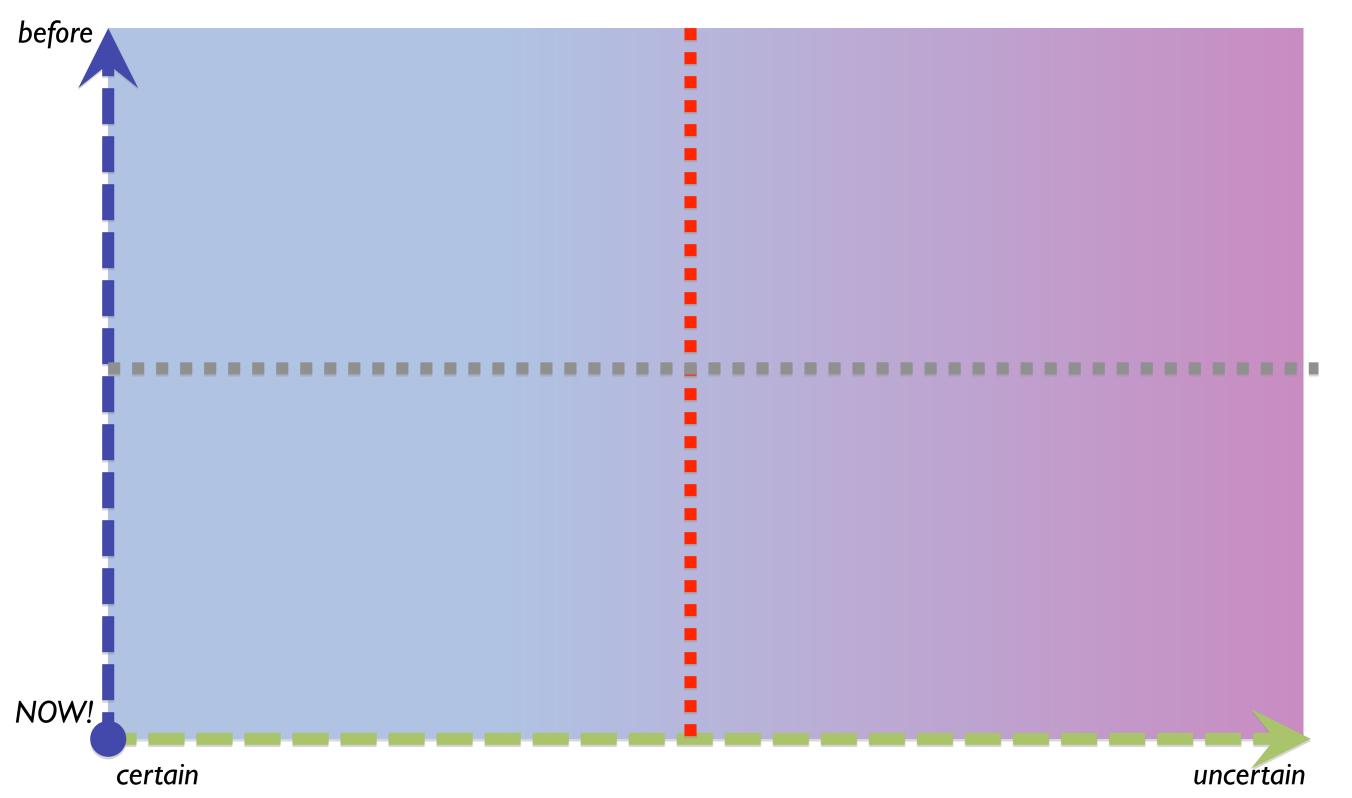
with two *axis-lines* that don't do very much...

(two axis-lines)



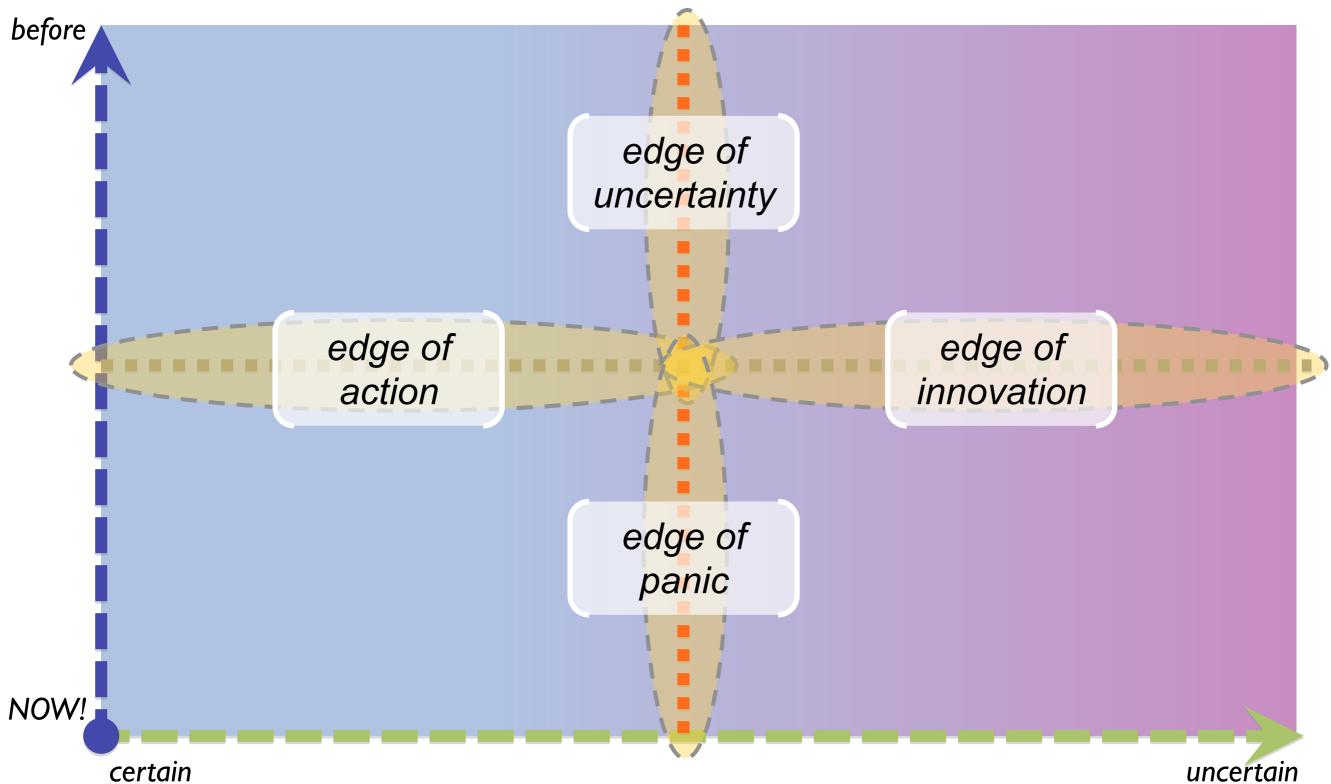
two boundary-conditions that move around a bit...

(two boundary-conditions)



```
and four edge-conditions
(sort-of)
(sometimes)
(it's kinda complex...)
```

(four edge-transitions)



(we'll talk about all that later, too)

And our guide...

(who isn't pretty...)

...is a scarab.







lightweight armour

autonomous missioncontrol optional camouflage

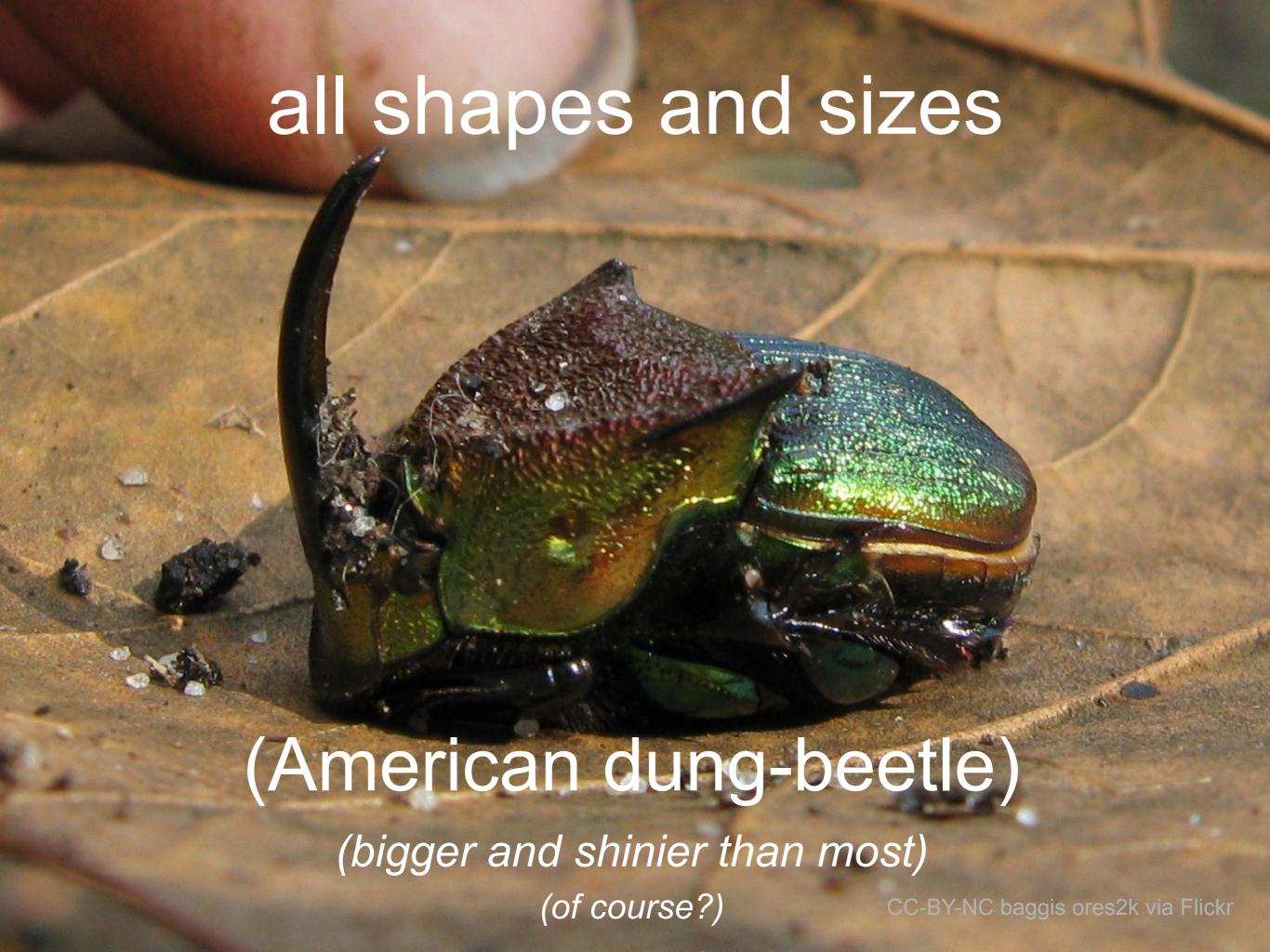
all-terrain transmission

sensor pack

(you could think of it in military terms, if you like...)

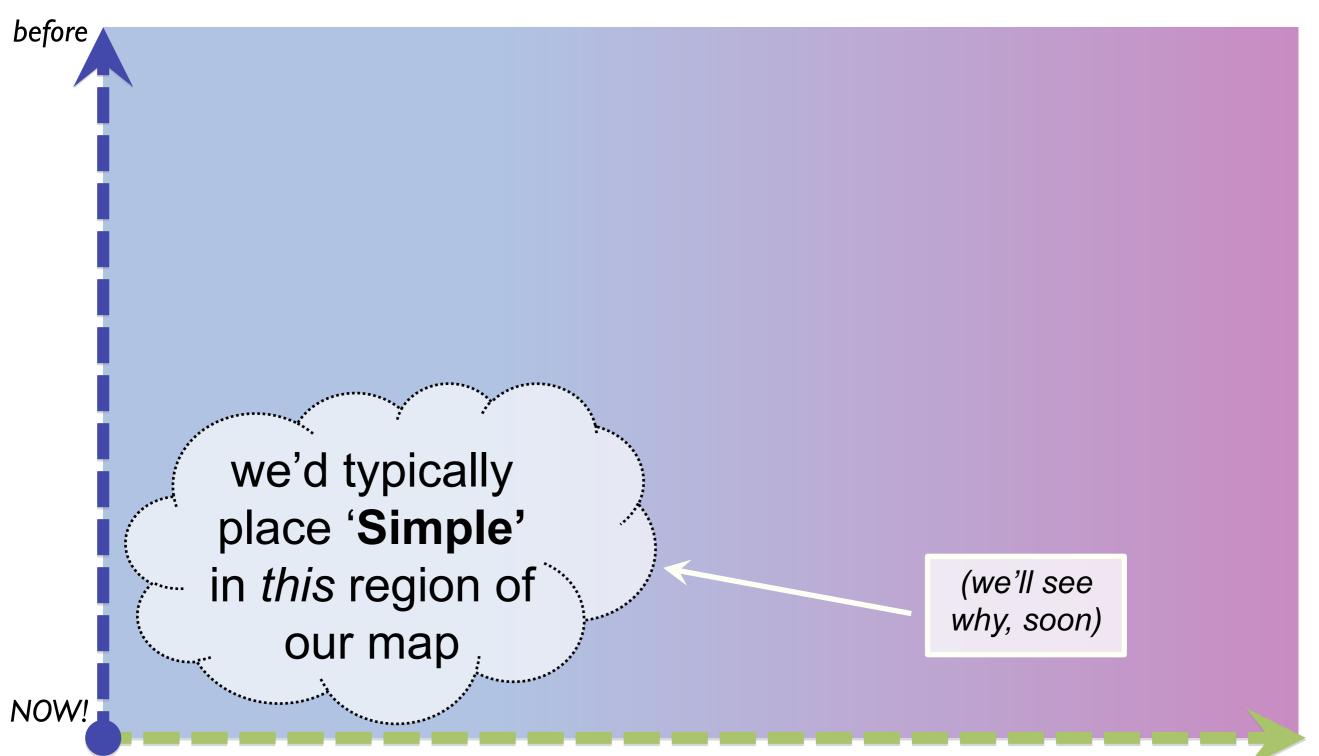






For most of the time, life is kinda simple for our tiny scarab...

By the way...



uncertain

certain













Simple.

"Follow the work-instructions"...
that kind of thing, really...

(it doesn't need to think about it... it just does it...

...which is why we say this is 'Simple')

(though some of that 'Simple' is pretty clever, actually...)

www.bbc.co.uk/news/science-environment-21150721

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24 January 2013 Last updated at 17:34







Dung beetles guided by Milky Way



By Jonathan Amos Science correspondent, BBC News

They may be down in the dirt but it seems dung beetles also have their eyes on the stars.

Scientists have shown how the insects will use the Milky Way to orientate themselves as they roll their balls of muck along the ground.

Humans, birds and seals are all known to navigate by the stars. But this could be the first example of an insect doing so.

The study by Marie Dacke is reported in the journal Current Biology.

"The dung beetles are not necessarily rolling with the Milky Way or 90 degrees to it; they can go at any angle to this band of light in the sky. They use it as a reference," the Lund University, Sweden, researcher told BBC News.

Dung beetles like to run in straight lines. When they find a pile of droppings, they shape a small ball and start pushing it away to a safe distance where they can eat it, usually underground.

Getting a good bearing is important because unless the insect rolls a direct course, it risks turning back towards the dung pile where another beetle will almost certainly try to steal its prized ball.



Dung beetles manage to maintain straight roll paths even on moonless nights

Overall, it's another pattern:

- sense
- · make-sense
 - decide
 - · act

(rinse-and-repeat, indefinitely, at every required level)

(yep – another kind of fractal-recursion...)

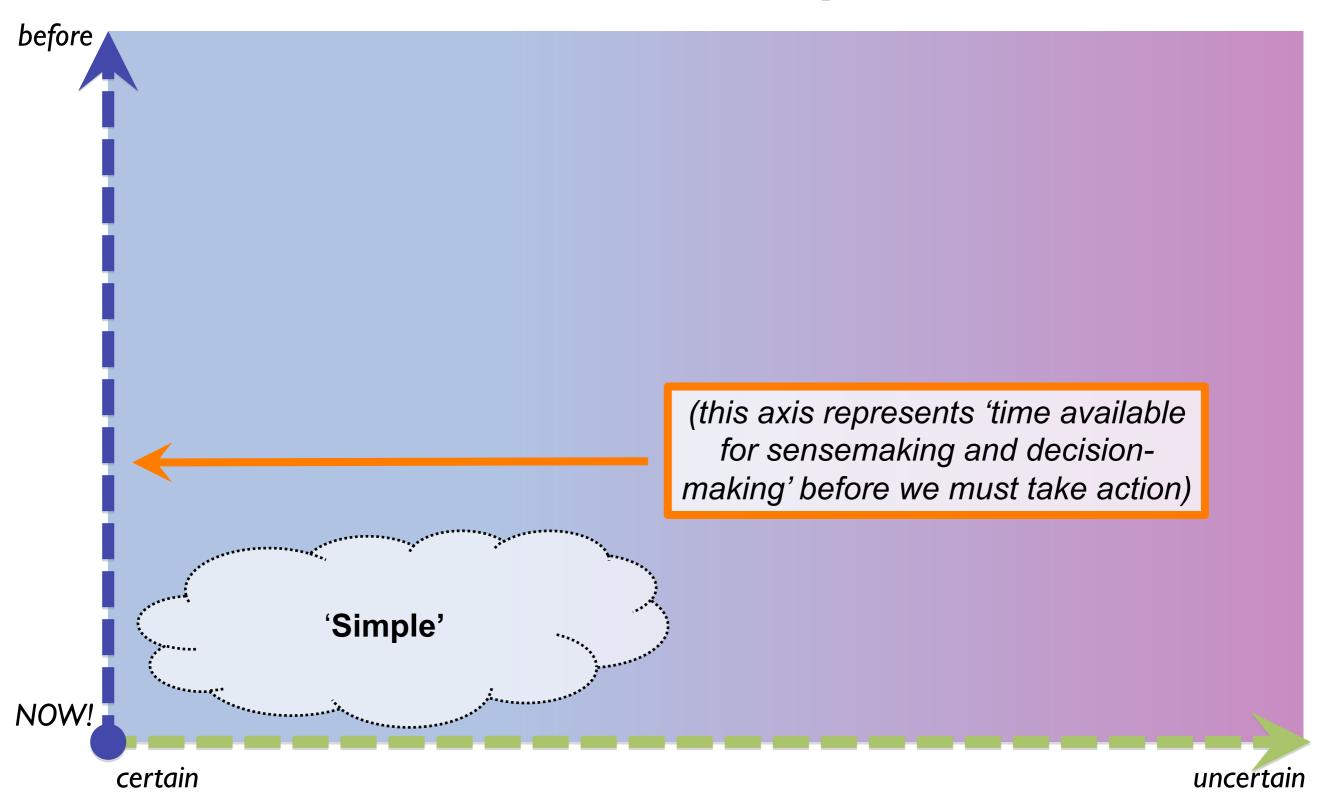
When its Simple doesn't work for some level or context...

our beetle has to stop and think for a bit.

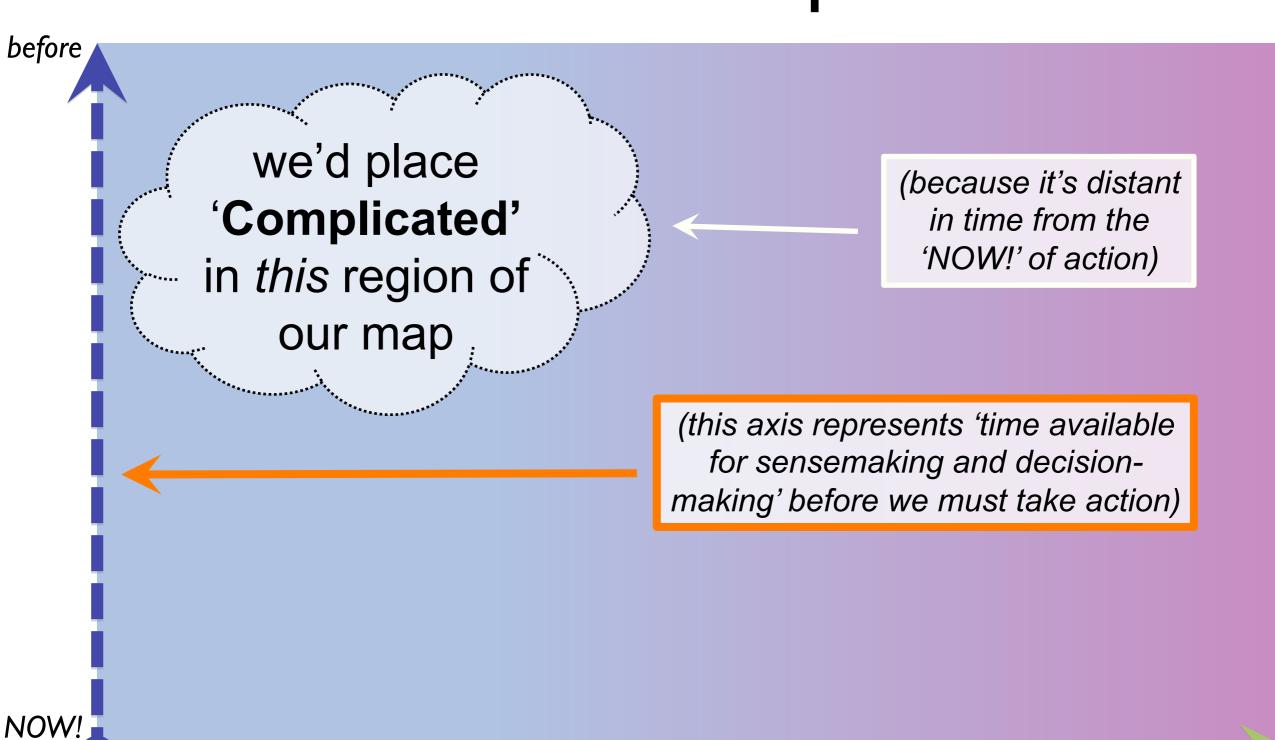
It's kinda Complicated...

(for a beetle, anyway...)

On the map...

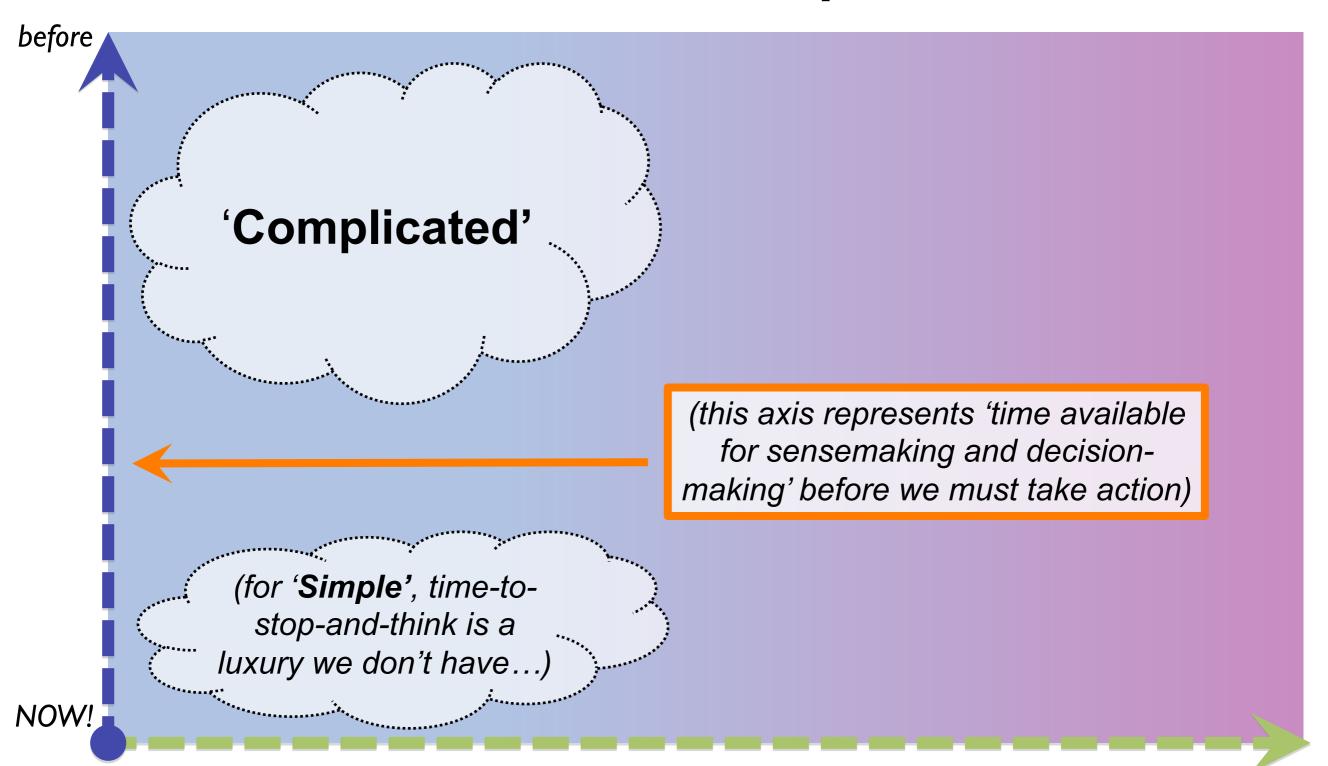


On the map...



certain

On the map...

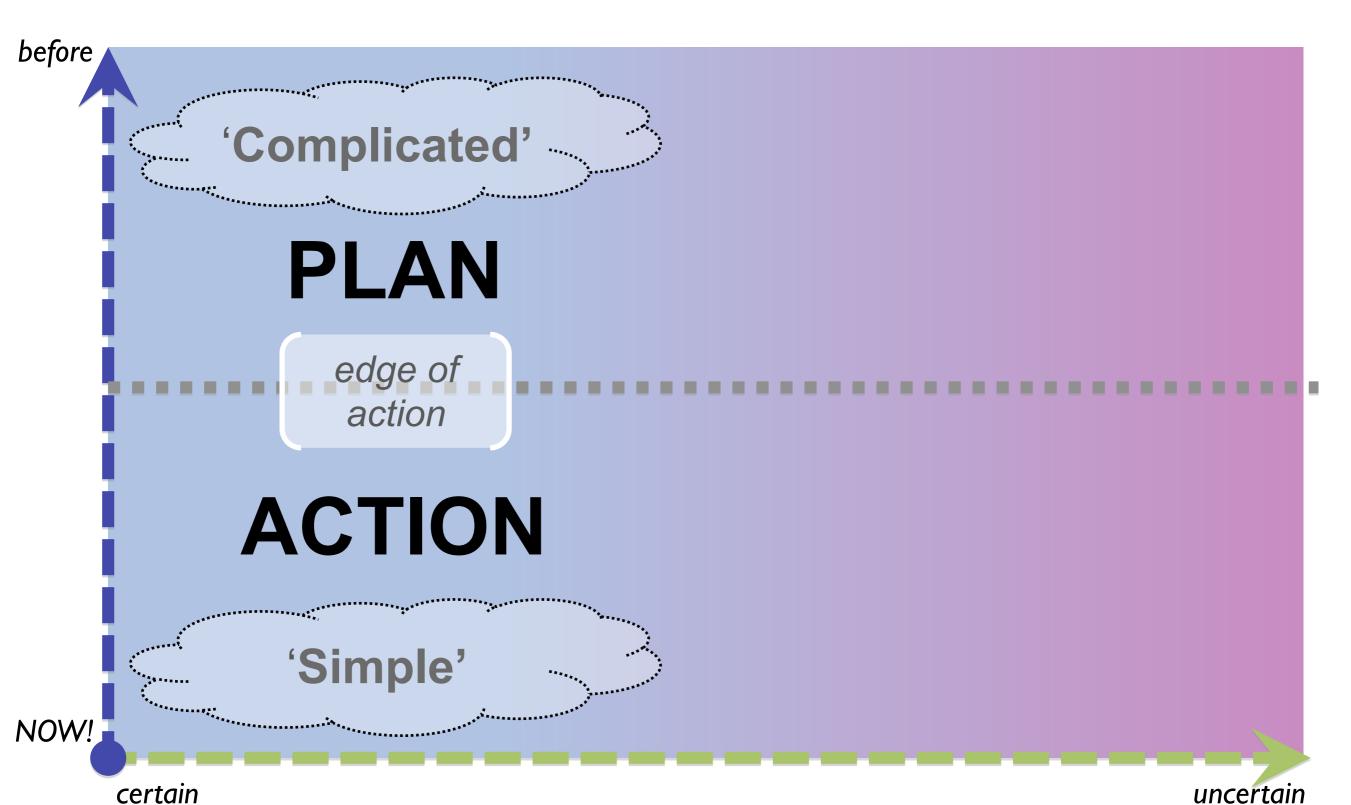


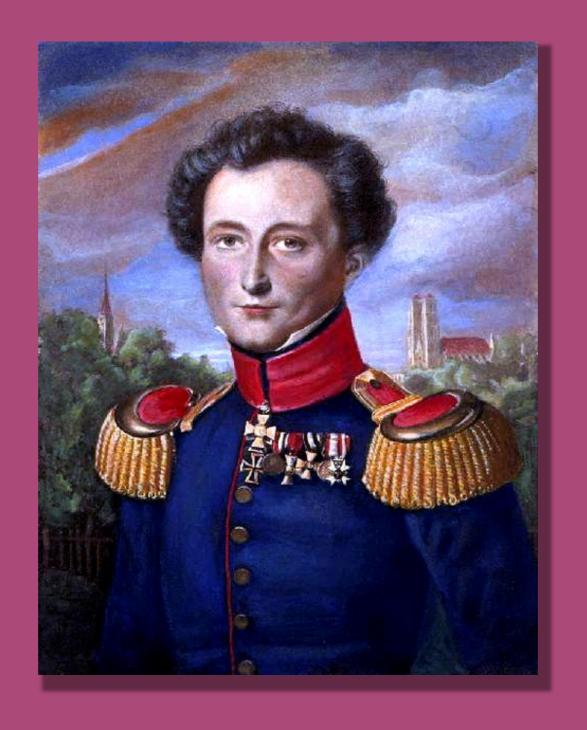
uncertain

certain



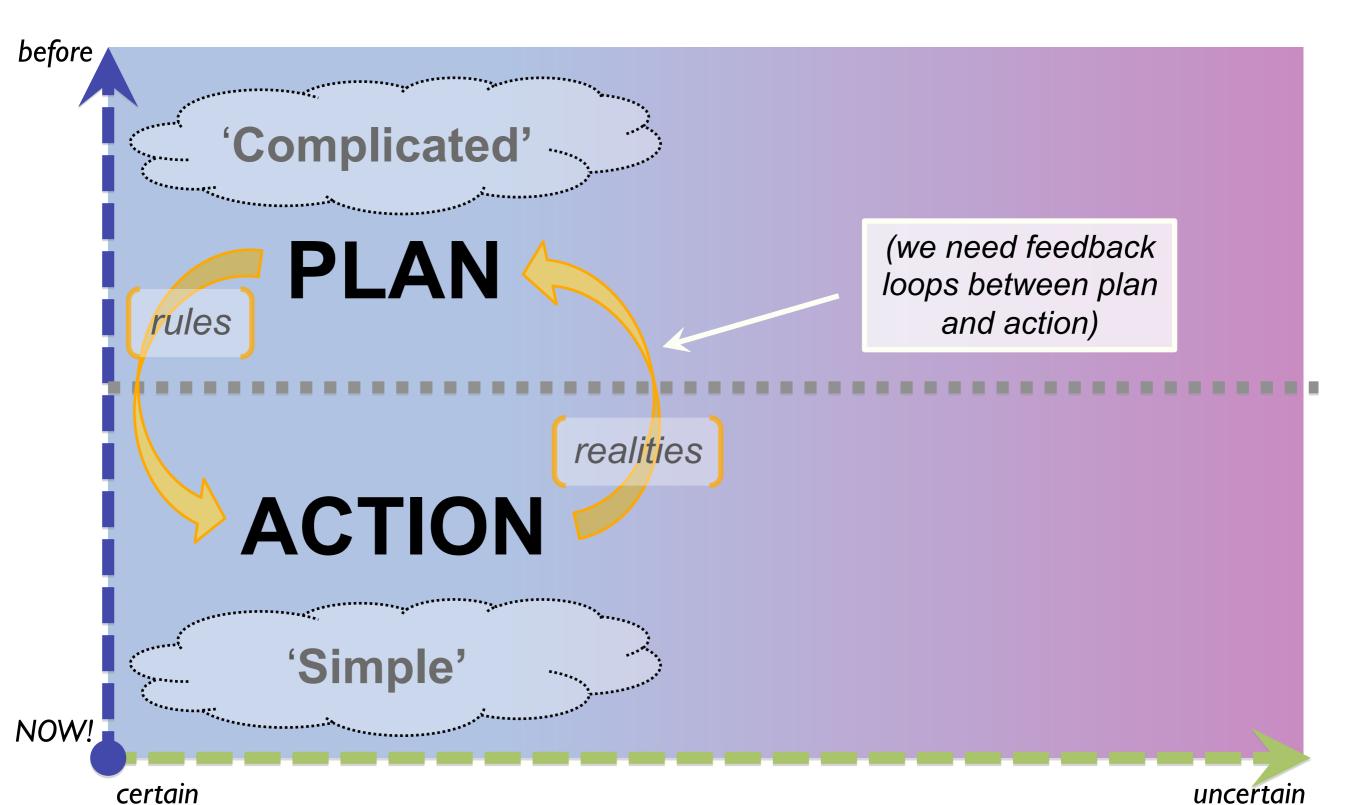
Plan versus action



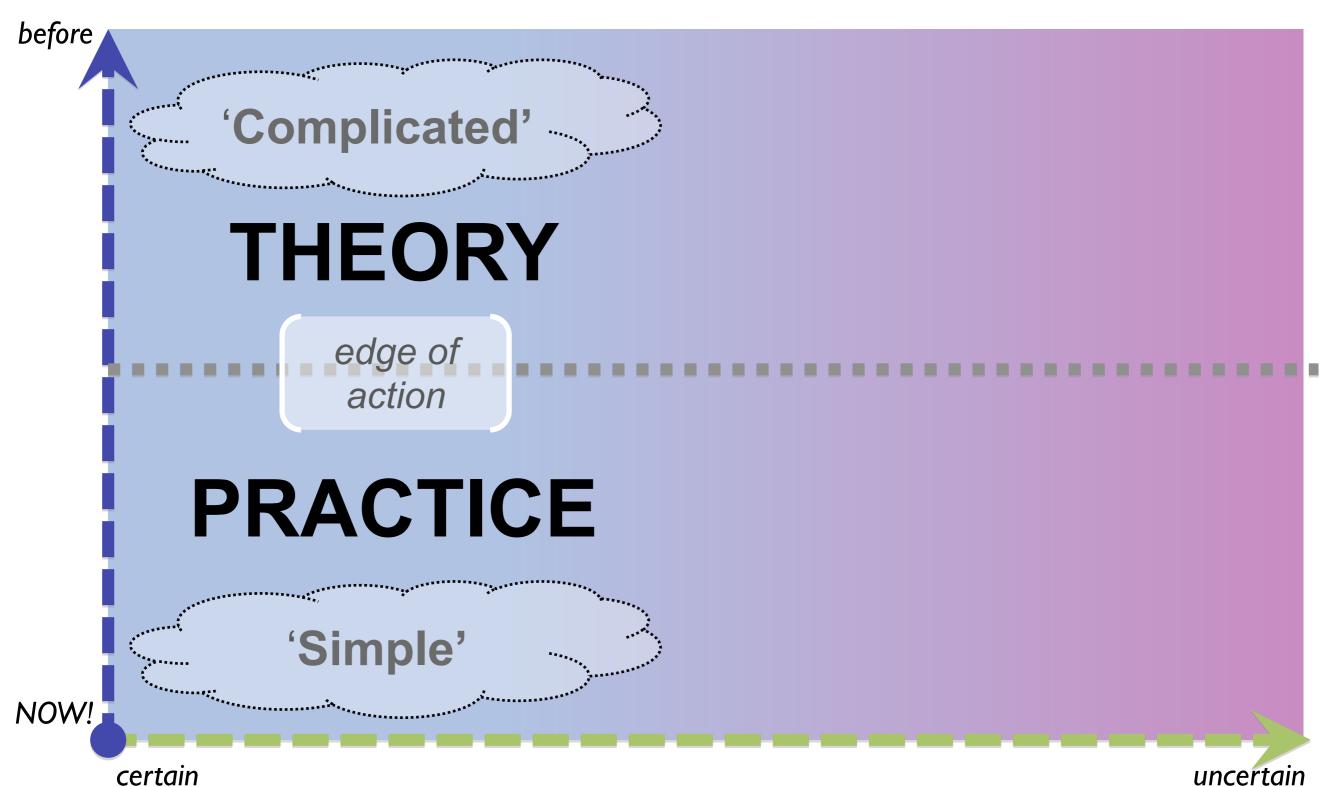


"No plan survives first contact with the enemy"

Plan and action



Theory and practice



Theory and practice

THEORY

What we plan to do, in the expected conditions

What we actually do, in the actual conditions

PRACTICE

NOW!

before

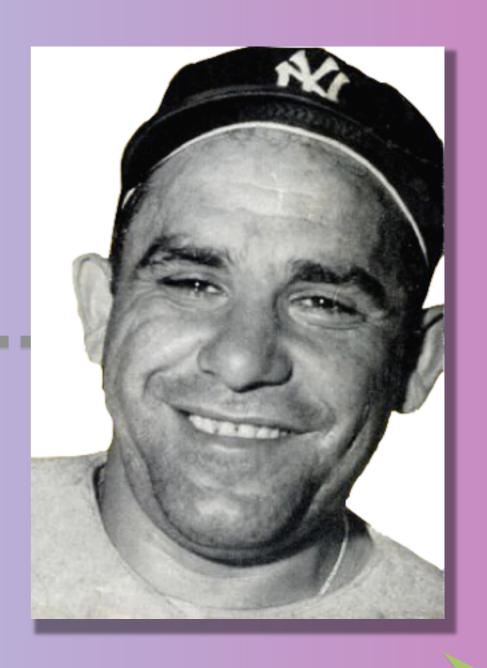
certain uncertain

Theory and practice

before

"In **THEORY**, there's *no difference* between *theory* and *practice*...

...in **PRACTICE**, there is!"



NOW!

certain

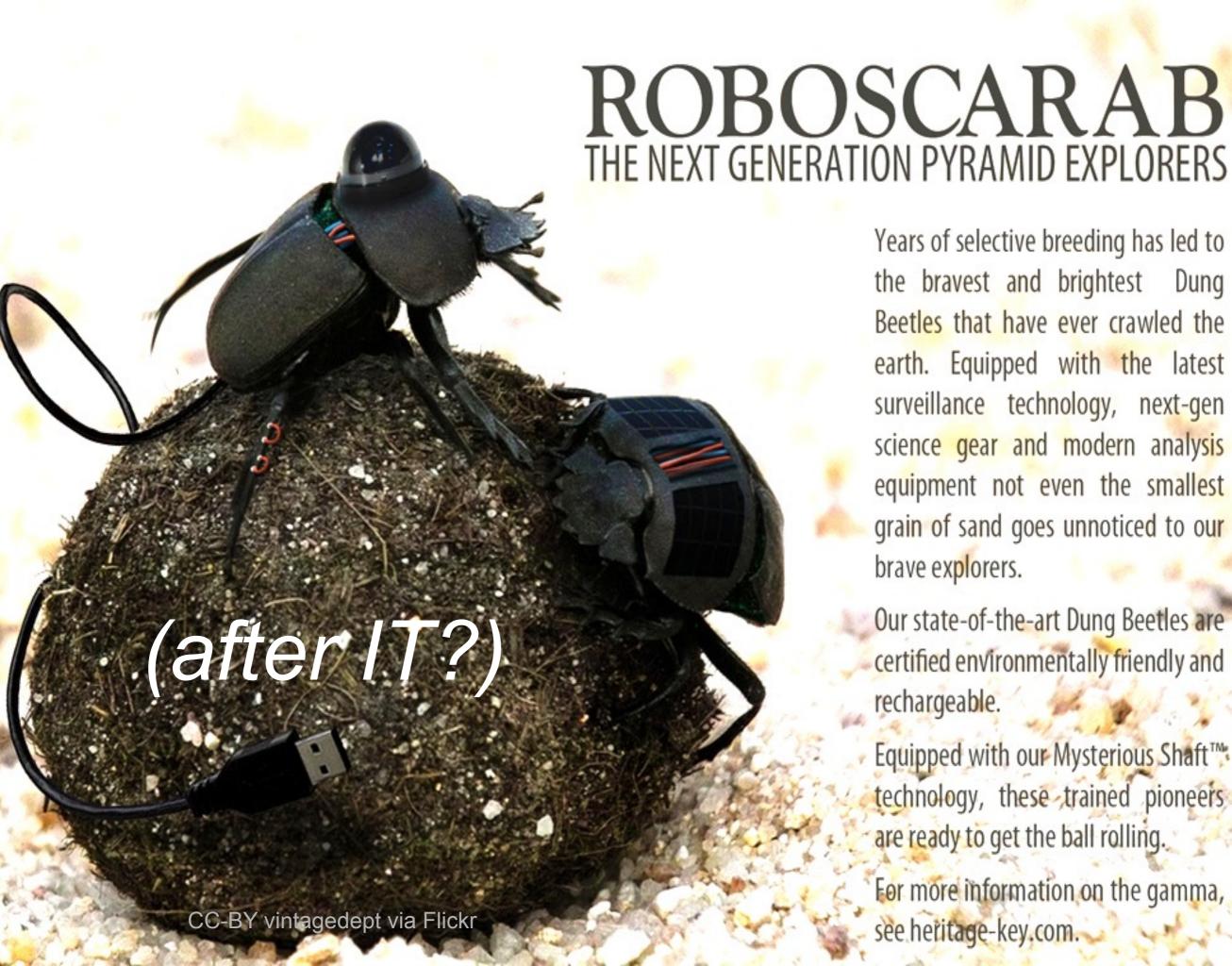
uncertain

Where's the complexity?

Not much on the surface, it might seem...

(unless IT complicates things?)





Years of selective breeding has led to the bravest and brightest Dung Beetles that have ever crawled the earth. Equipped with the latest surveillance technology, next-gen science gear and modern analysis equipment not even the smallest grain of sand goes unnoticed to our brave explorers.

Our state-of-the-art Dung Beetles are certified environmentally friendly and rechargeable.

Equipped with our Mysterious Shaft™ technology, these trained pioneers are ready to get the ball rolling.

For more information on the gamma, see heritage-key.com.

But there's a catch...

('cos there's always a catch...)

...which is where complexity does come into the picture.

It's about dependencies...

























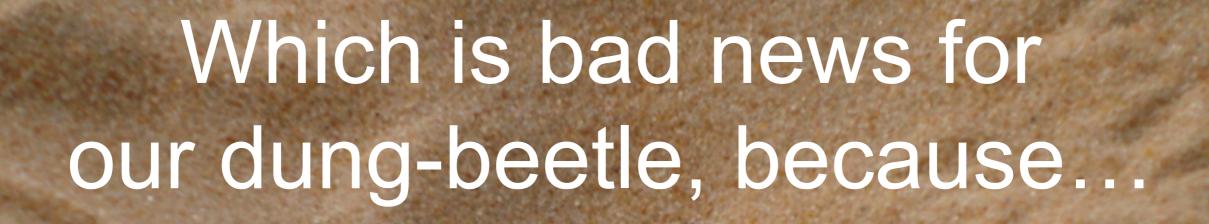
decide to diversify...

CC-BY-NC cannykev via Flickr



















No right dung anywhere in range equals no dung-beetle.



Oops...

What can our poor dung-beetle do?!?

How can it take control of all of this?!?



it's only this kind of scarab...

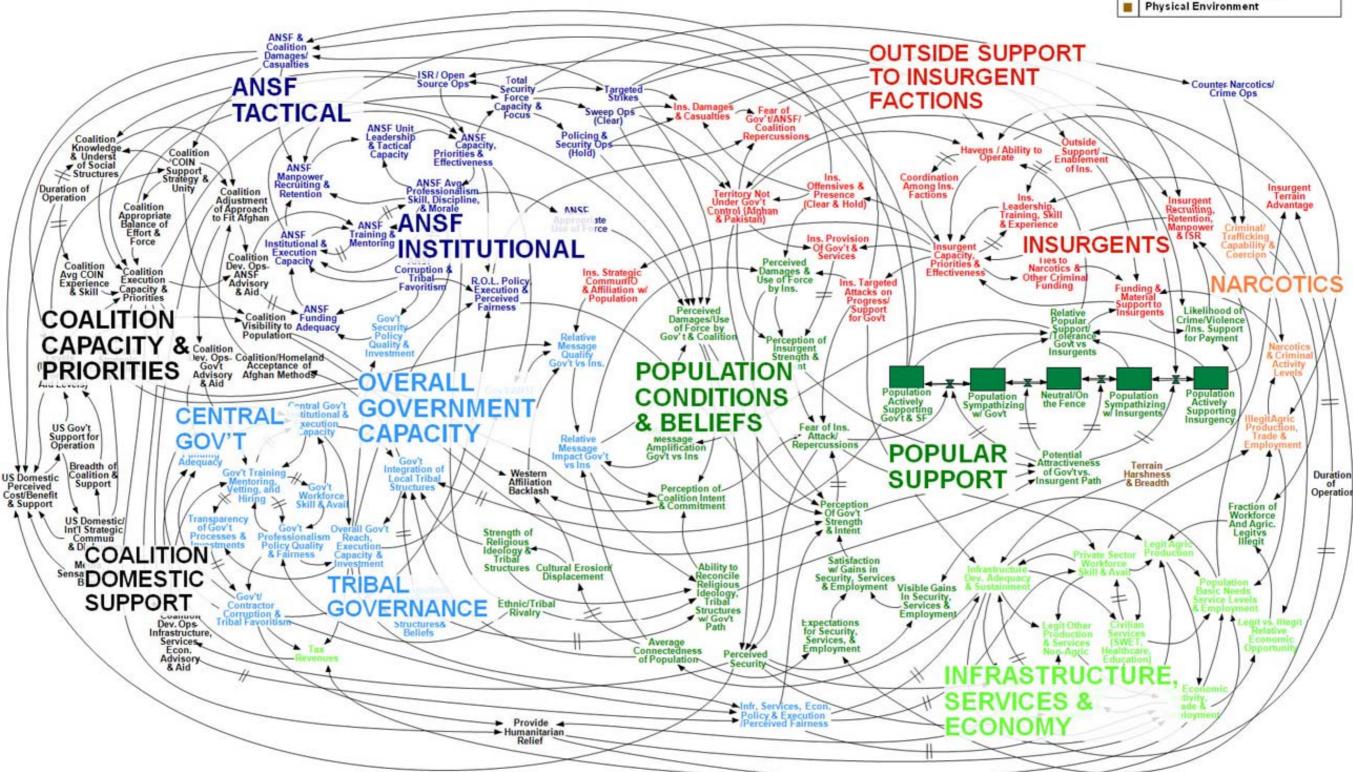




If it were human, it might try to plot out all of the variables and interdependencies in a systems-map...

Afghanistan Stability / COIN Dynamics





WORKING DRAFT - V3



...which, yes, does work... (sort-of...) (sometimes...) (it's kinda complicated...)

But even a dung-beetle would soon discover

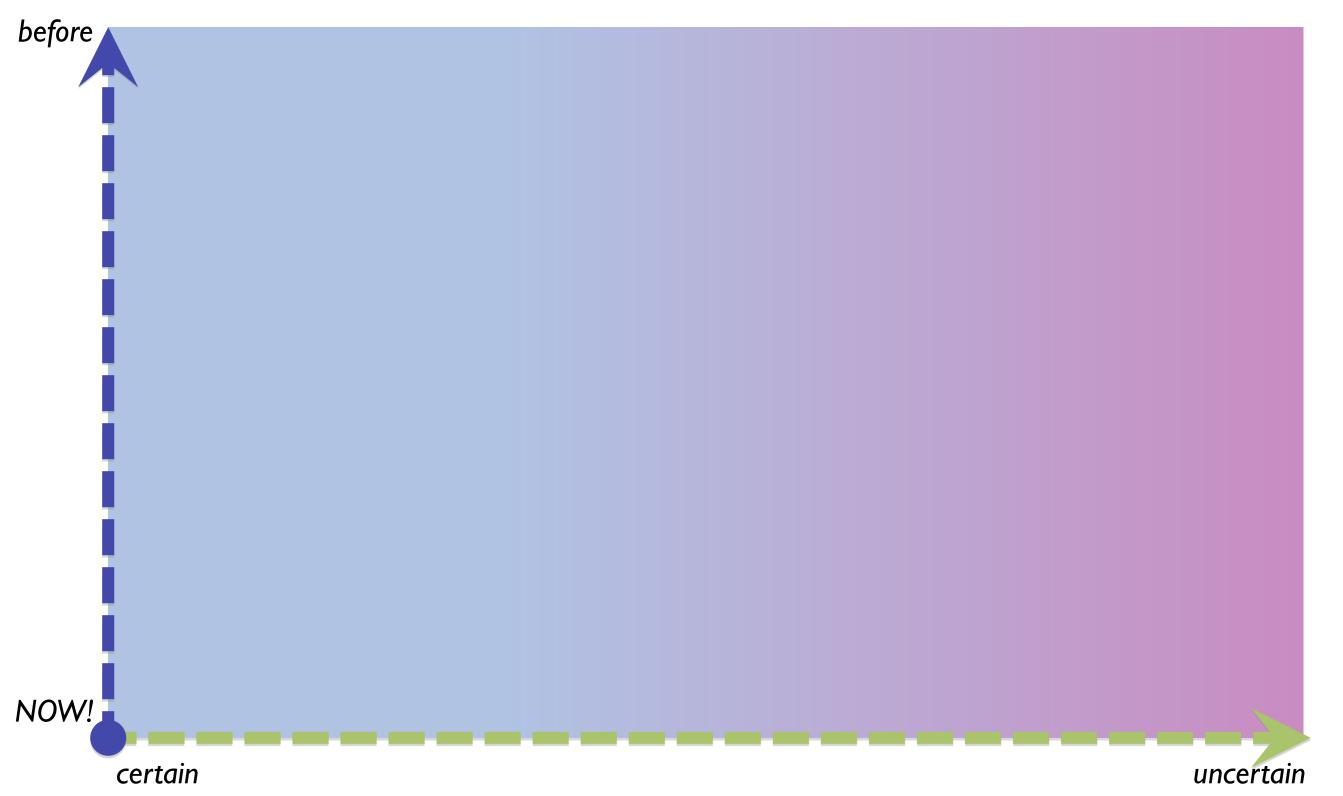
there are very real limits

to the <u>usefulness</u> of that type of Complicated.

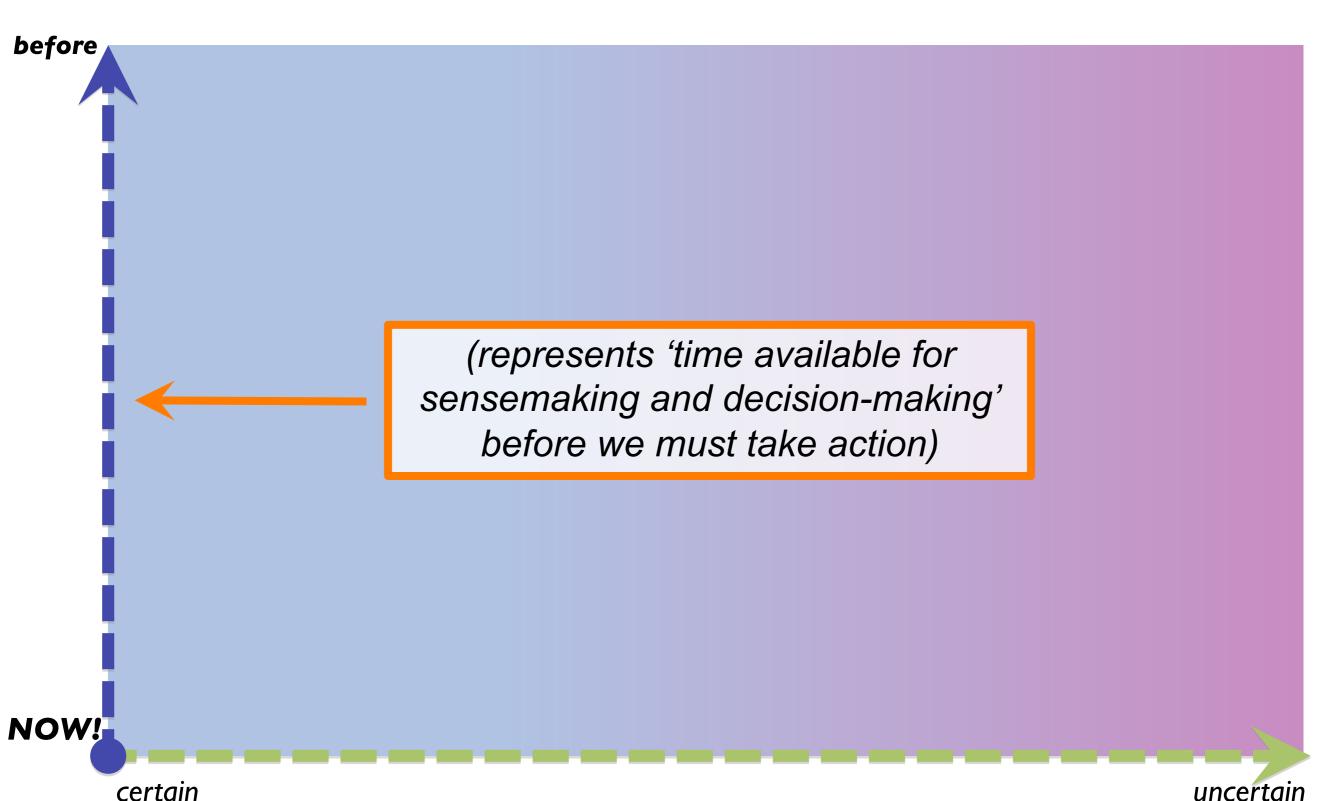


Where's a good map when you need one?!?

How's about this map?



We've noted its vertical-axis...



...let's look at its horizontal-axis



A bunch of similar scales...

uniqueness sameness high-probability low-probability unique standardised customised high-dependability low-dependability bespoke reusability low rate of change high rate of change

What, no numbers?

by intent, there are no numbers on either scale...

it's to map criteria for tactics – relationships, not 'absolutes'

NOW!

before

certain

uncertain

We don't need no steenkin' numbers!

(but we do need options for varying tactics...)



The Simple (or Complicated) would prefer to try to 'take control' of everything...

but...

...'control' won't work on everything...

Take control! Impose order!

"Insanity
is doing
the same thing
and expecting
different results"
(Albert Einstein)

ORDER

(IT-type rules do work here)

Order and unorder

"Insanity
is doing
the same thing
and expecting
different results"
(Albert Einstein)

ORDER

(IT-type rules do work here)

edge of uncertainty

"Insanity is doing the same thing and expecting the same results"

(not Albert Einstein)

UNORDER

(IT-type rules don't work here)

Same and different

A quest for certainty:
analysis, algorithms,
identicality, efficiency,
business-rule engines,
executable models,
Six Sigma...

SAMENESS

(IT-systems <u>do</u> work well here)

An acceptance of uncertainty:

experiment, patterns, probabilities, 'design-thinking', unstructured process...

UNIQUENESS

(IT-systems don't work well here)

Why skills are needed...

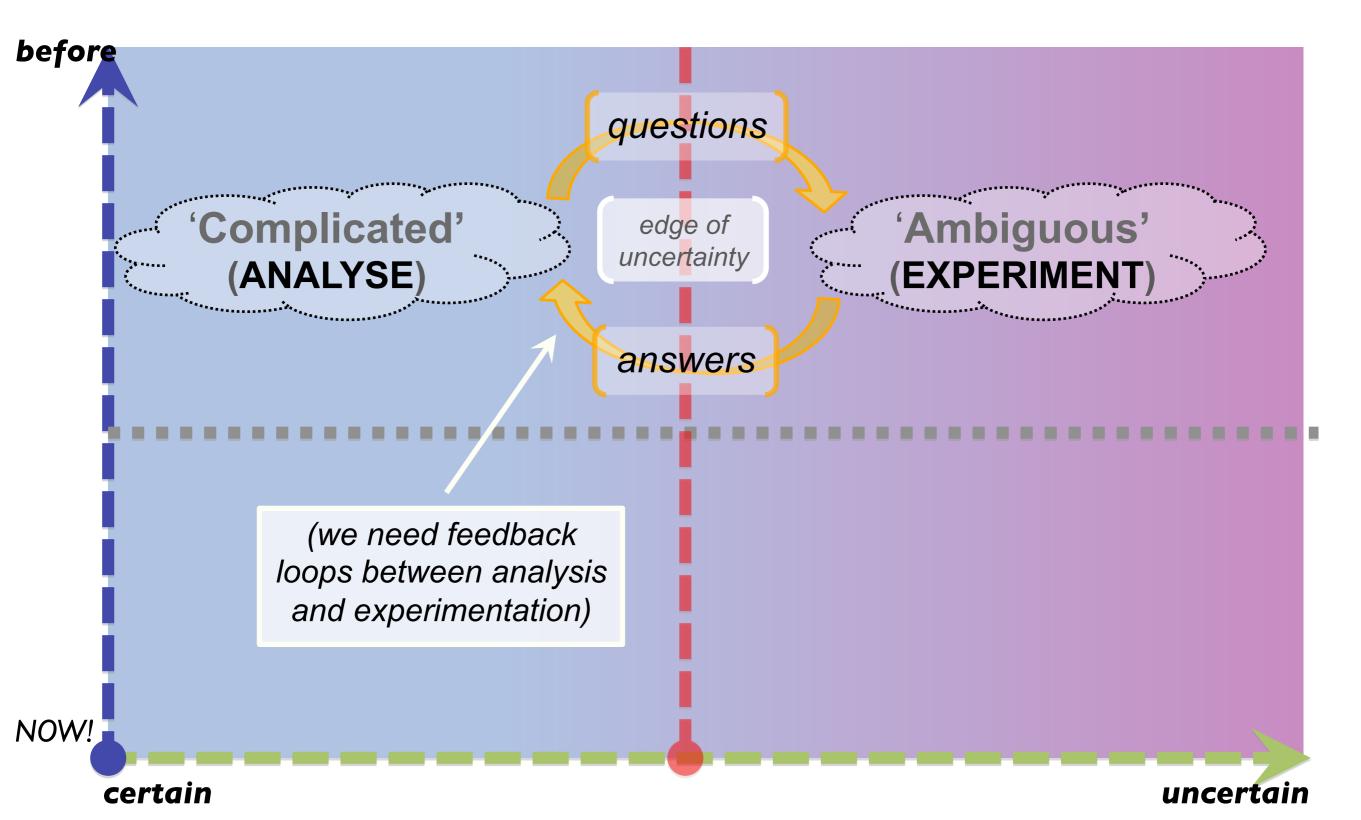
What is always going to be uncertain or unique?

What will always be 'messy'?

('Messy' – politics, management, wickedproblems, 'should' vs 'is', etc.)

Wherever these occur, we're going to need human skill...

Certain and uncertain



Complexity includes themes such as wicked-problems

Tame- and wicked-problems

- definable formulation
- static 'solution'
- clear end-point
- solution is true/false
- each essentially same
- finite dependency

'TAME'

('control' can work here)

- no defined formulation
- dynamic 're-solution'
- no clear end-point
- solution is good/bad
- essentially unique
- infinite dependency

'WICKED'

('control' can't work here)

Terms such as 'complexity science' may unintentionally mislead:

physical-sciences apply mostly in the 'tame'-space...

most 'complexity-science' applies in the 'wicked'-space.

Complexity also includes unintended-consequences

(a classic driver for wicked-problems...)



"engage hearts and minds..."

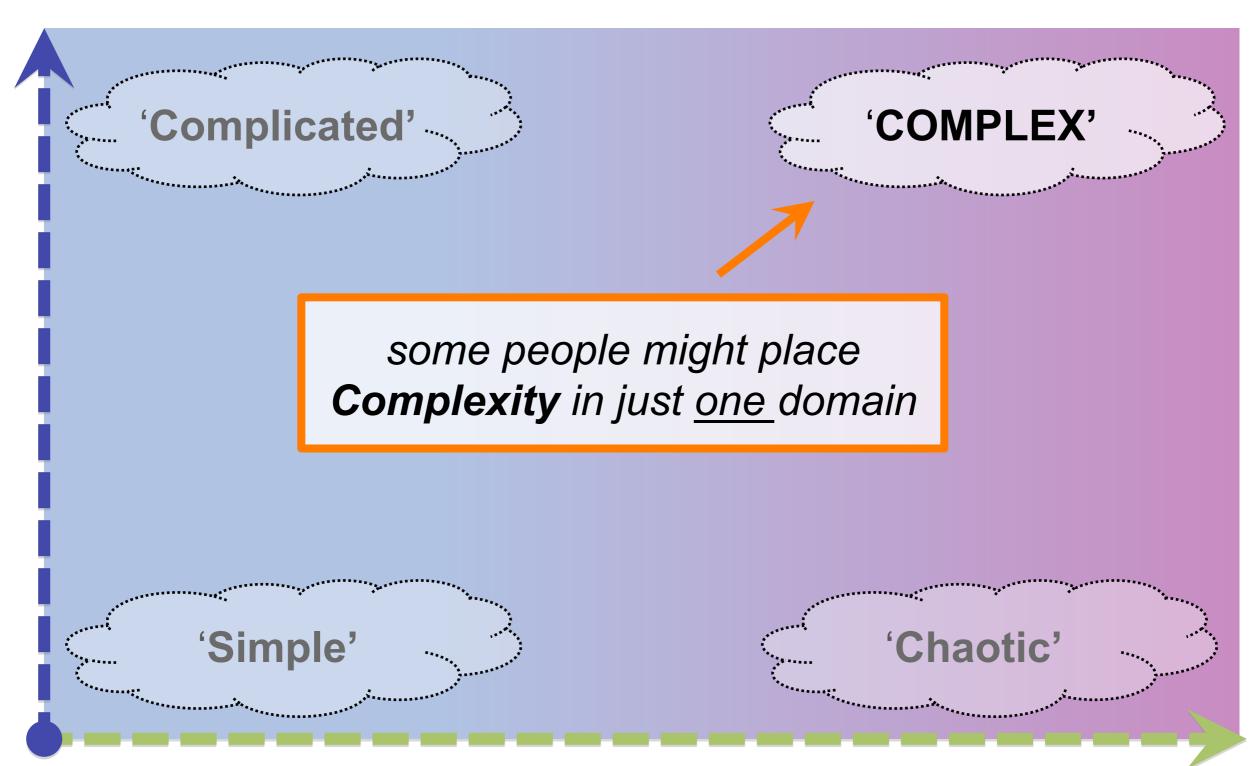


"how to get kids killed..."

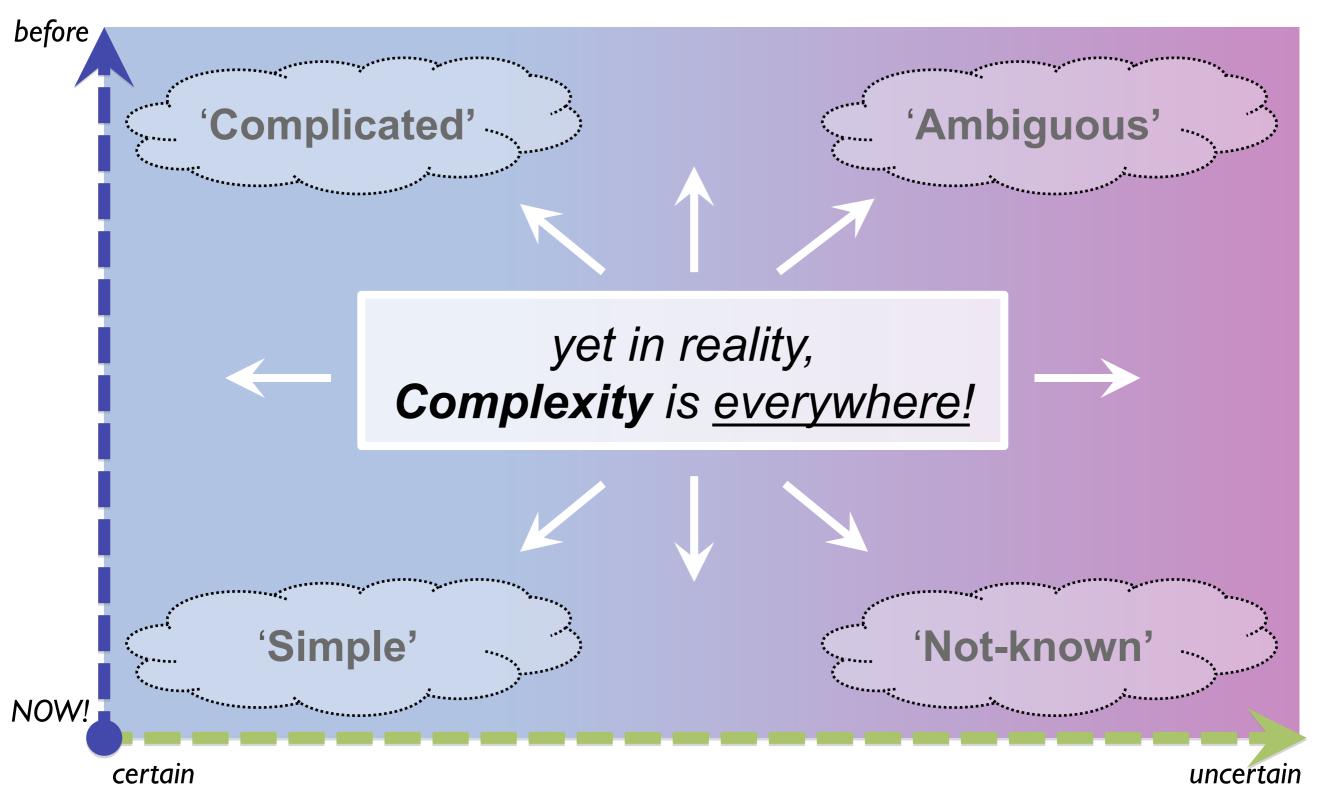
Think VUCA:

- Volatile
- Uncertain
 - Complex
- Ambiguous

Where to map complexity?



Where to map complexity?



Many meanings of 'Complexity'...

(and of 'Chaos' or 'Chaotic', too)

- we need to embrace them all

(not make the Simplistic assertion that only one kind is 'the real complexity'...)

Complexity: they're both right...

Roger Sessions:

"eliminate complexity!"

(Simple Iterative Partitions; Snowman)

SAMENESS

(most IT-type models do work well for this)

John Seddon:

"embrace complexity!"

(Vanguard Method; 'failure-demand')

UNIQUENESS

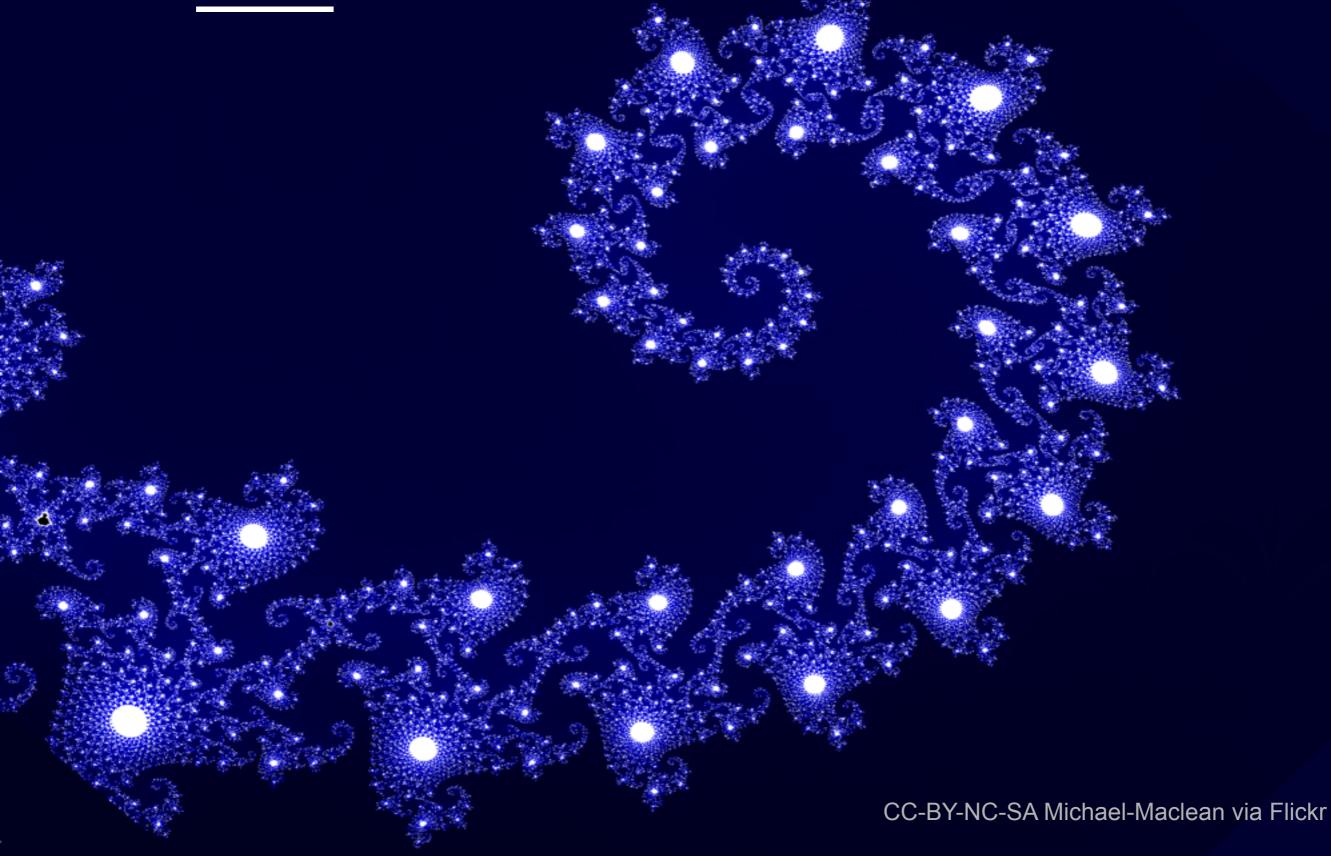
(most IT-type models don't work well for this)

They're both right, because of fractal recursion...

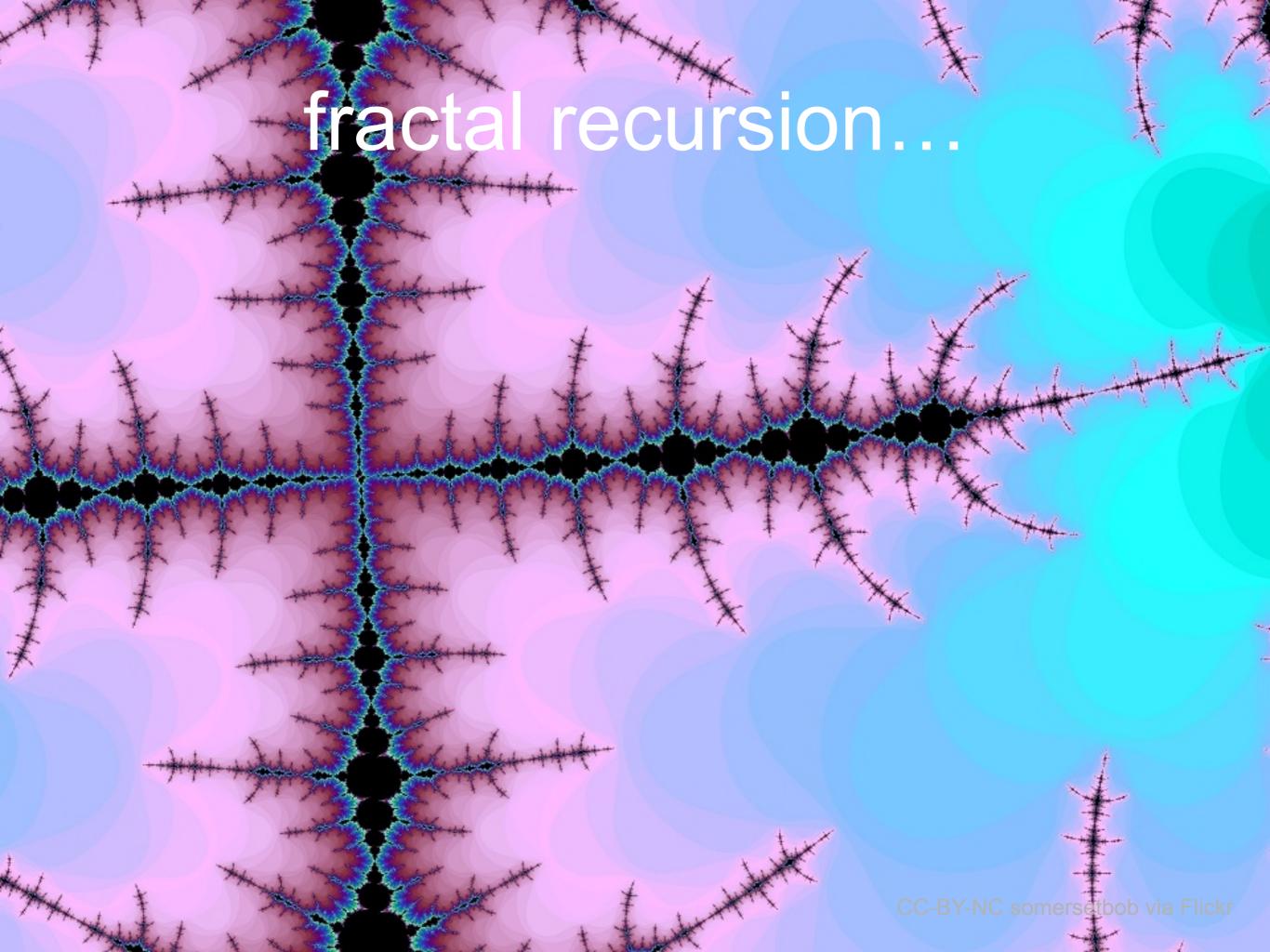
- a point we can illustrate via Mandelbrot...

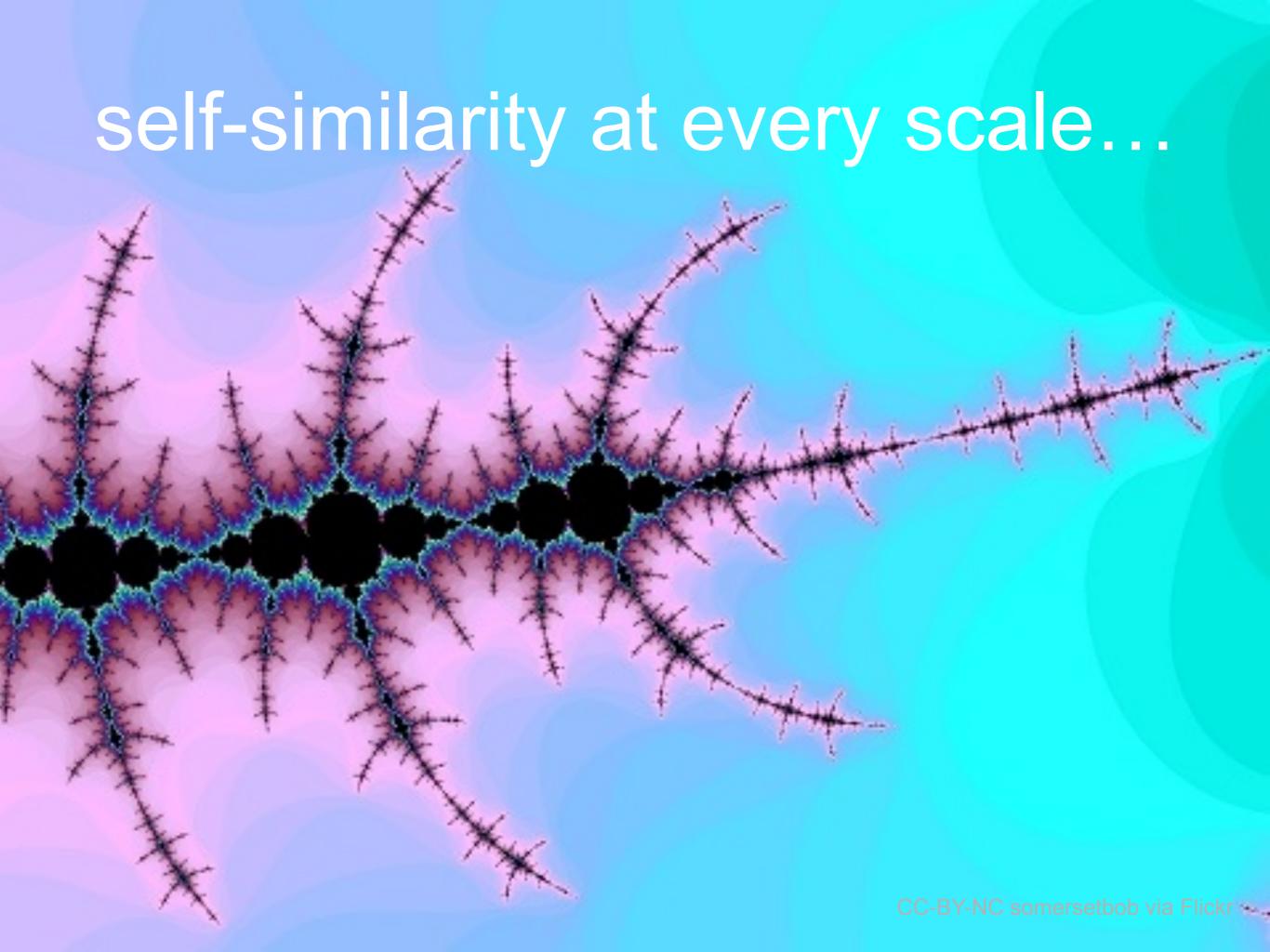


this kind of Mandelbrot...











always similar, yet always different...





Fractal recursion means that every point includes its own:

- Simple
- Complicated
- Ambiguous ('Complex')
 - Not-known ('Chaotic')

NOTE:

'self-similar' is <u>not</u> the same as *'the same'*...

'high-probability' does <u>not</u> mean 'will always happen'...

'low-probability' does <u>not</u> mean *'will never happen'...*

Use the right tactics for each domain...

don't mix them up!



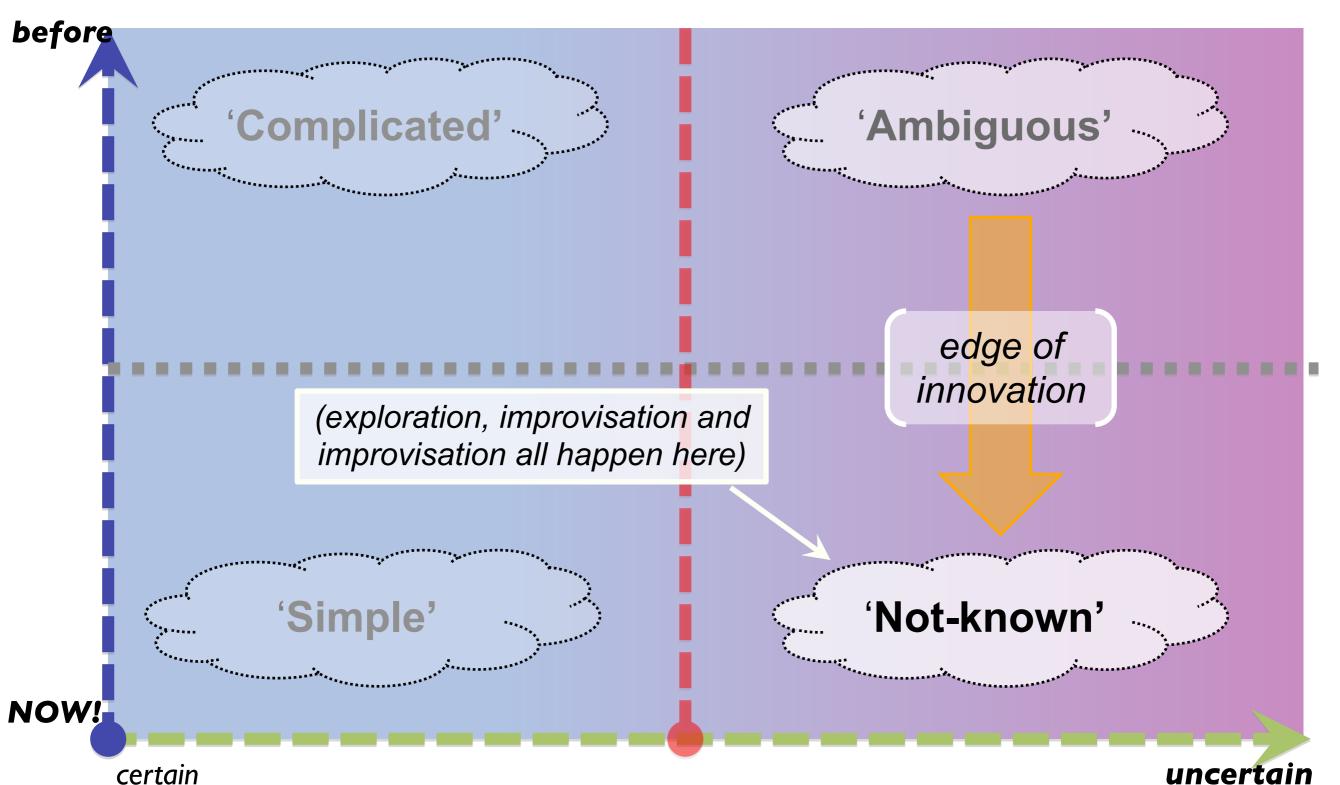
At some point we need to stop theorising (or hypothesising – to be pedantic)

and get back in touch with the real-world, in real-time...

- down into the 'Not-known' ...



Back to the real-world again...



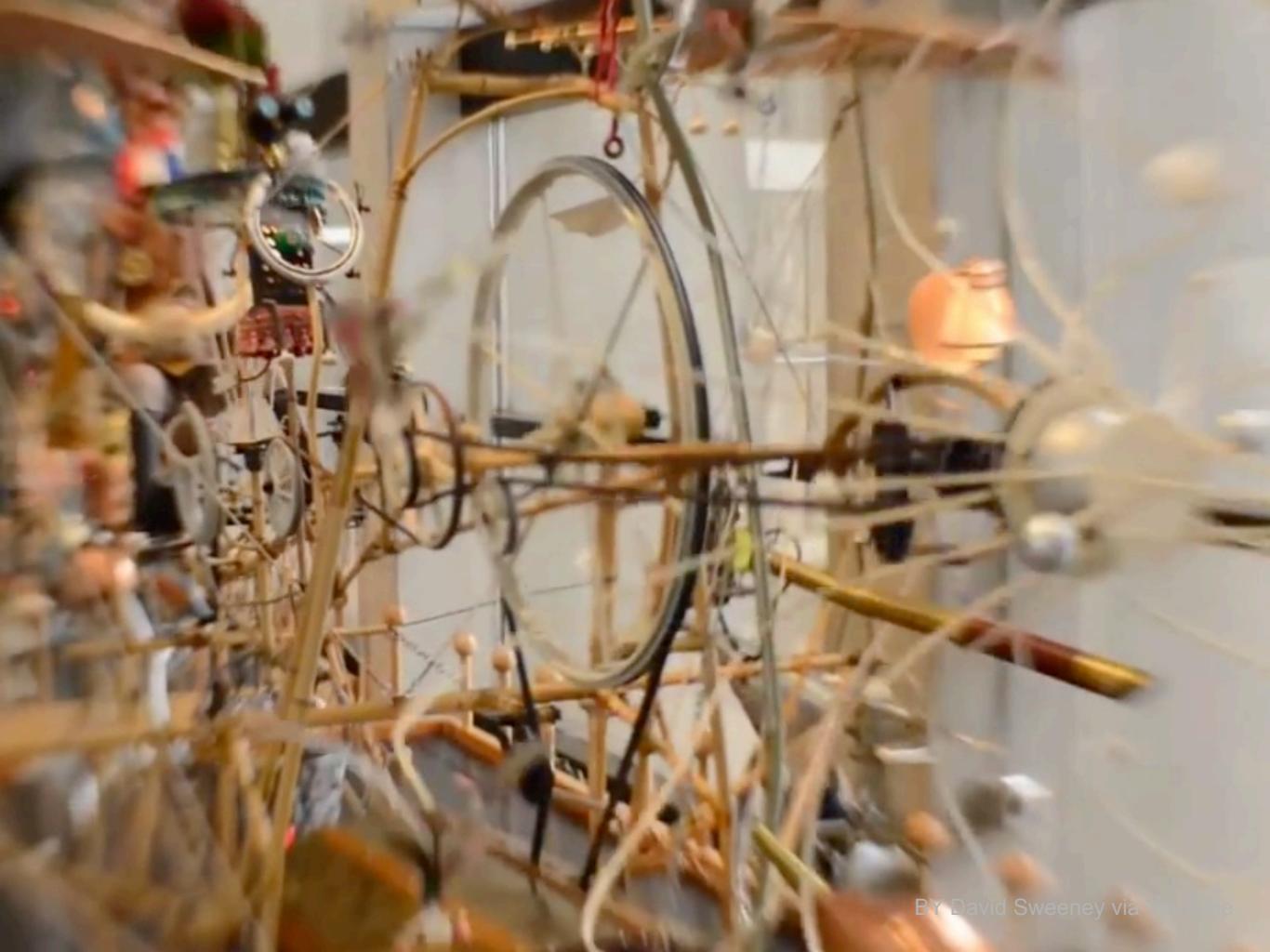




All invention – everything 'new' – at first appears *here*, in the Not-known...







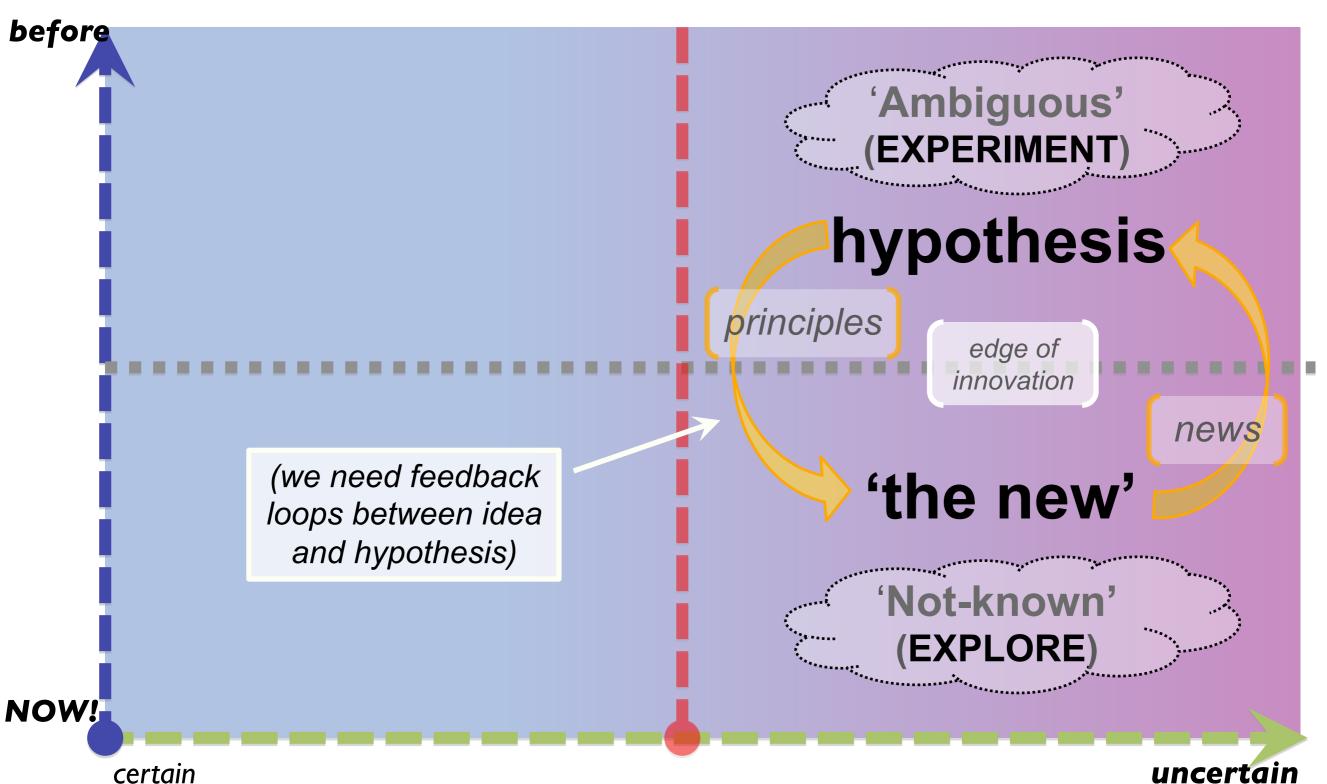








Idea and hypothesis



Where do new ideas come from?

"Accept the burden of uncertainty... be comfortable with being uncomfortable."



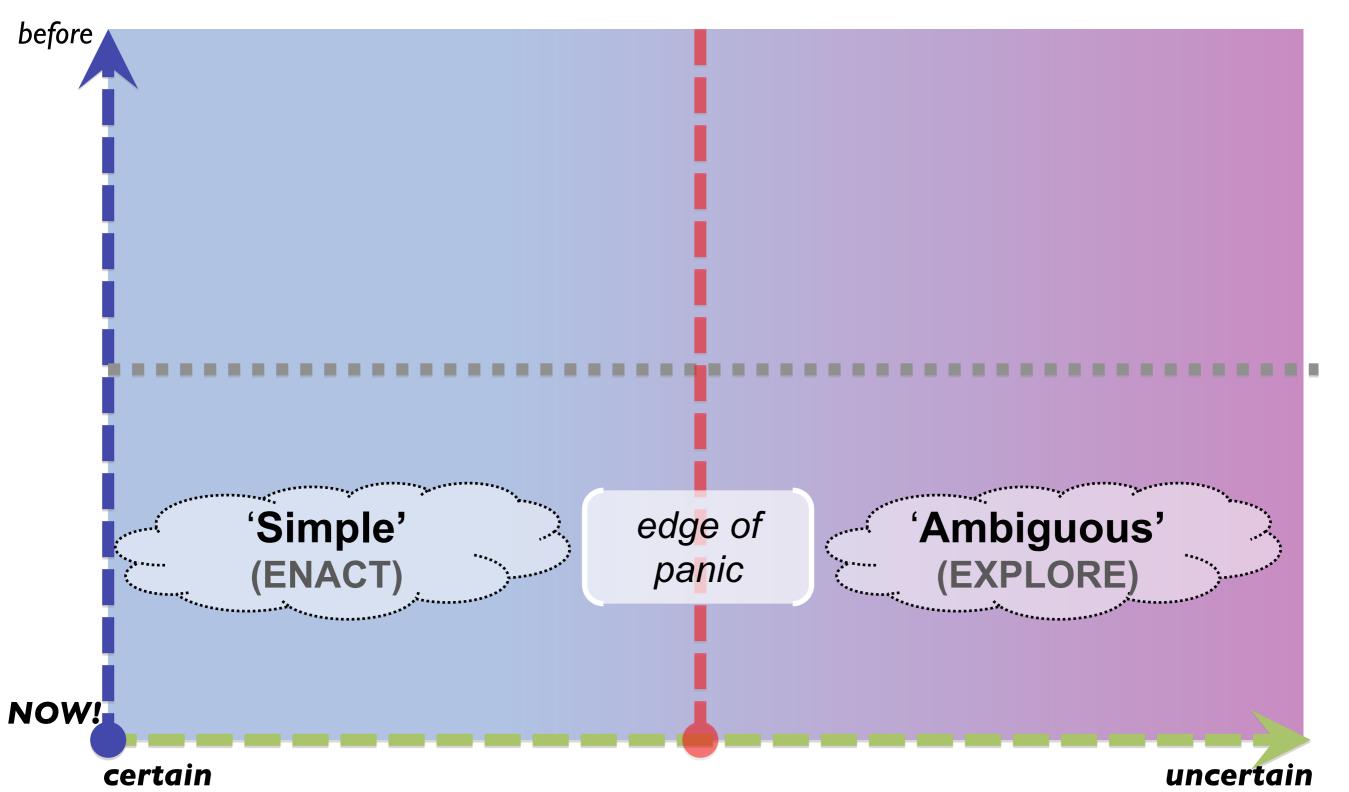
Where do new ideas come from?

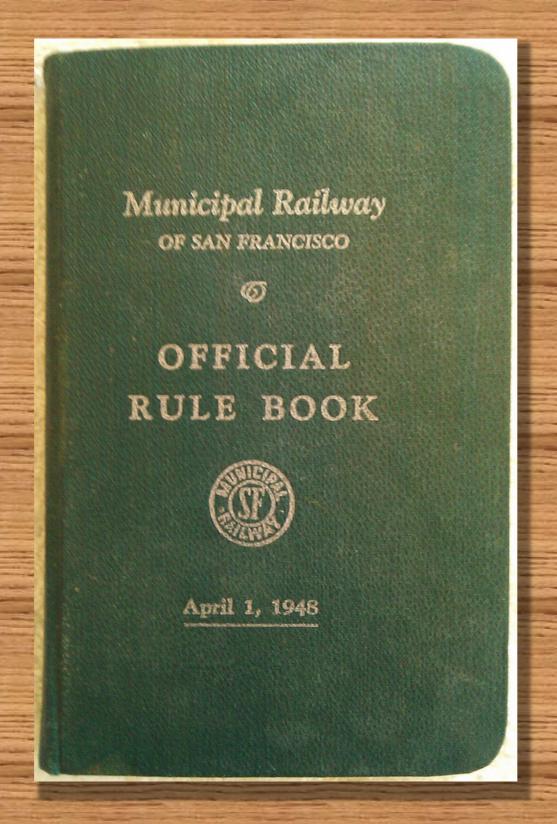
"I can tell you things all day long, but you have to put your ass in the seat to really learn."



We also come at this from the other direction - over from the Simple, in real-time action, across the edge of panic...

Across the edge of panic





CC-BY-SA lumachrome via Flickr

The Rules.

(Everything You Need To Know For Your Job)

FUEL INJECTED CESSNA 172 CHECKLIST

FUEL INJECTED CESSNA 172 CHECKLIST

FUEL INJECTED CESSNA 172 CHECKLIST

Fuel

CHECK (122.85)

CABIN CHECK

ON GLARESHIELD · Ignition Key CHECK Documents (AROW) Hobbs Meter CHECK TIME Control Lock REMOVE

OFF Electrical & Avionics Master Switch ON · Avionics Master Switch

ON-CHECK FAN-OFF · Annunciator Panel Switch TEST LIGHTS Fuel Gauges CHECK Flaps DOWN CHECK Exterior Lights Master Switch OFF Parking Brake ON

EXTERIOR INSPECTION

· Fuel Sumps SAMPLE (5) · Fuselage Left Side CHECK Elevator/Rudder CHECK Tail Tie-down REMOVE · Fuselage Right Side CHECK Right Flap & Aileron CHECK Wing Tie-down REMOVE Fuel Sumps SAMPLE (5) Main Wheel Tire/Brakes CHECK Chocks REMOVE

CHECK VISUALLY Fuel Quantity (Right Tank) · Engine Oil Level CHECK (MIN. 5 QTS) Fuel Strainer/Selector Drains SAMPLE (2) · Propeller & Spinner CHECK

CHECK Alternator Belt Landing Light CHECK (CONDITION)

 Engine Air-Intake Filter CHECK Nose Wheel Strut & Tire CHECK · Nose Chocks REMOVE Static Source CHECK

. Fuel Quantity (Left Tank) CHECK VISUALLY

 Wing Tie-down REMOVE Pitot Tube Cover REMOVE Fuel Tank Vent CLEAR CHECK Stall Warning Horn Opening CHECK Left Flap & Aileron Main Wheel Tire/Brakes CHECK

 Chocks REMOVE CHECK TIRES Move Airplane Overall Condition REVIEW

BEFORE ENGINE START

 Seatbelts/Shoulder Harness FASTENED Brakes TEST & SET Fuel Selector BOTH Fuel Shutoff Valve ON (IN) Circuit Breakers CHECK Beacon ON OFF Avionics Switch Master Switch ON OPEN 1/4 INCH

 Mixture IDLE CUTOFF Aux. Pump ON Mixture Rich 3-5 GPH CUT OFF OFF Aux. Pump Propeller Area CLEAR

AFTER ENGINE START

Throttle

· Ignition Switch START Mixture (At Engine Start) RICH Engine RPM 1000 RPM Oil Pressure CHECK Mixture LEANED MAX Flaps RETRACT

TAXI

CHECK Brakes MOVEMENT FREE Magnetic Compass Flight Instruments CHECK

BEFORE TAKEOFF

 Parking Brakes SET Flight Controls FREE & CORRECT Flight Instruments SET Fuel Selector BOTH Elevator & Rudder Trim SET Mixture RICH FOR RUNUP Autopilot CHECK DISCONNECT Throttle 1800 RPM CHECK Ammeter CHECK · Engine Instruments. Suction CHECK CHECK (125/50) Magnetos Throttle IDLE CHECK SMOOTH & 600 RPM ± 25 THEN1000 RPM Radios RELEASE Brakes

---- Final Items ---- Door/Windows CLOSED Flaps AS REQUIRED Mixture RICH(BELOW 3000 FT)

TAKEOFF

· "LIGHTS" (ALL) ON ON "CAMERA" (Transponder) "ACTION" (RPM, Oil Pres., Time) FULL POWER Climb Speed **74 KTS** (172R) (172S) **79 KTS**

BEFORE LANDING

 Seathelts **ADJUST** Fuel Selector BOTH Engine Gauges CHECK Heading Indicator ALIGNED Altimeter Setting CHECK Radios SET OFF Autopilot

Final Items Mixture RICH DOWN Flaps Approach Speed 65-75 KTS

AFTER LANDING CHECK

OFF "LIGHTS" (Except Beacon) · "CAMERA" (Transponder) OFF

· "ACTION" (Mixture, Flaps)

ENGINE SHUTDOWN

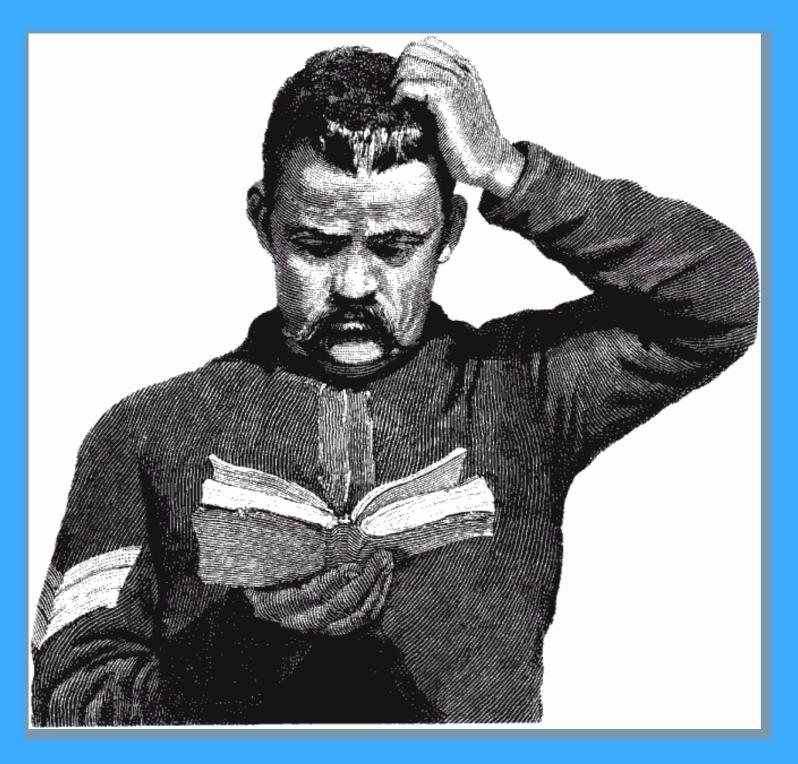
IDLE Throttle Mags GROUND CHECK Throttle 1000 RPM Avionics/Electrical Equip. OFF Mixture CUTOFF Master/Alternator Switch OFF OFF Ignition Switch Ignition Key GLARESHIELD

SECURING AIRCRAFT

· Hobbs & Tach RECORD Control Lock INSTALL Tiedowns/Chocks INSTALL Propeller (For Fuel) VERTICAL Fuel RIGHT TANK

© Orange County Flight Center via atulgawande.com

HUH?



the real-world don't match the rules??



VAAAAHH!!!

...which is why there's the <u>other</u> side to that **checklist**...

- to keep the panic at bay...

EMERGENCY PROCEDURES

AIRSPEEDS FOR EMERGENCY OPERATIONS

65 KTS Engine Failure After Takeoff

Maneuvering Speed: 2450 LBS/99KTS • 2100 Lbs/92 KTS • 1600 Lbs/82 KTS 65 KTS

Maximum Glide

Landing Without Engine Power.

Flaps Down 60 KTS Flaps Up 65 KTS

ENGINE FAILURE IMMEDIATELY AFTER TAKEOFF

BOTH Fuel Selector

꼾

65 KTS IF ENGINE FAILS TO RESTART

Airspeed Mixture

OFF (PULL OUT) CUTOFF Fuel Shutoff Valve

뜽 Ignition Switch

Master Switch

빙

ENGINE FAILURE DURING FLIGHT

65 KTS Airspeed

FLY THE AIRPLANE

NO NO BOTH Fuel Shutoff Valve Fuel Selector

Aux. Fuel Pump Mixture

꼾

8

BOTH Ignition Switch

EMERGENCY LANDING WITHOUT POWER

Airspeed

Fuel Shutoff Valve Mixture

OFF (PULL OUT)

CUTOFF

65 KTS

AS REQUIRED

뜽

Ignition Switch

Master Switch Wing Flaps

Seatbelts Door

Touchdown

SLIGHTLY TAIL LOW

UNLATCH

TIGHT

F

APPLY HEAVILY

Brakes

ALTERNATOR FAILURE

Avionics Power Switch

CHECK IN Alternator Circuit Breaker

Master Switch

Master Switch

Low Voltage Light

Avionics Power Switch

CHECK OFF

8

H

8

뜽 IF LOW VOLTAGE LIGHT ON AGAIN

Alternator

Nonessential Electrical Equip

뜽

Land As Soon As Practical

FIRE DURING START OR GROUND

CONTINUE FOR START

Cranking

If Engine Fails To Start

Throttle Mixture

Master Switch

Ignition Switch

Fuel Shutoff Valve Aux. Fuel Pump

OFF (PULL OUT) FULL OPEN CUTOFF H 띪 뜽

ENGINE FIRE IN FLIGHT

OFF (PULL OUT)
OFF Fuel Shutoff Valve

Aux. Fuel Pump

OFF 뜽

Master Switch

Cabin Heat & Air

Increase Airspeed Forced Landing

BLOW OUT FIRE EXECUTE

ELECTRICAL FIRE IN FLIGHT

Master Switch

Avionics

뜽 뜽

All Other Switches

Cabin Heat & Air

OFF/CLOSE 뜽

COMMUNICATION LOSS

Frequency

Speaker/Phones Switch Volume/Squelch

CHECK SELECTION

SHG SHG SHO

Headset Jacks

O/H Speaker-Handmike

Circuit Breakers

Other Radio

VOR Frequency

Tower Lights Signals Squawk

7600

MONITOR

IF AVAILABLE

TRY BOTH

SHO SHO

RESET

OBSERVE

121.5

EMERGENCY FREQUENCY

County CENTER Orange FLIGHT

(949) 756-1300 • Fax (949) 756-0727 19711 Campus Dr., #150 www.ocflightcenter.com Santa Ana, CA 92707



Key items that users may forget in panic...

FLY THE AIRPLANE

ENGINE FAILURE IMMEDIATELY AFTER TAKEOFF

Fuel Selector BOTH
 Mixture RICH

IF ENGINE FAILS TO RESTART

AirspeedMixture65 KTSCUTOFF

Fuel Shutoff Valve OFF (PULL OUT)

Ignition Switch
 Master Switch
 OFF

ENGINE FAILURE DURING FLIGHT

Airspeed 65 KTS

FLY THE AIRPLANE

Fuel Shutoff Valve
 Fuel Selector
 Aux. Fuel Pump
 Mixture
 Ignition Switch
 ON (IN)
 BOTH

EMERGENCY LANDING WITHOUT POWER

AirspeedMixtureCUTOFF

Fuel Shutoff Valve OFF (PULL OUT)

Ignition Switch OFF

Wing Flaps AS REQUIRED

Master SwitchSeatbeltsOFFTIGHT

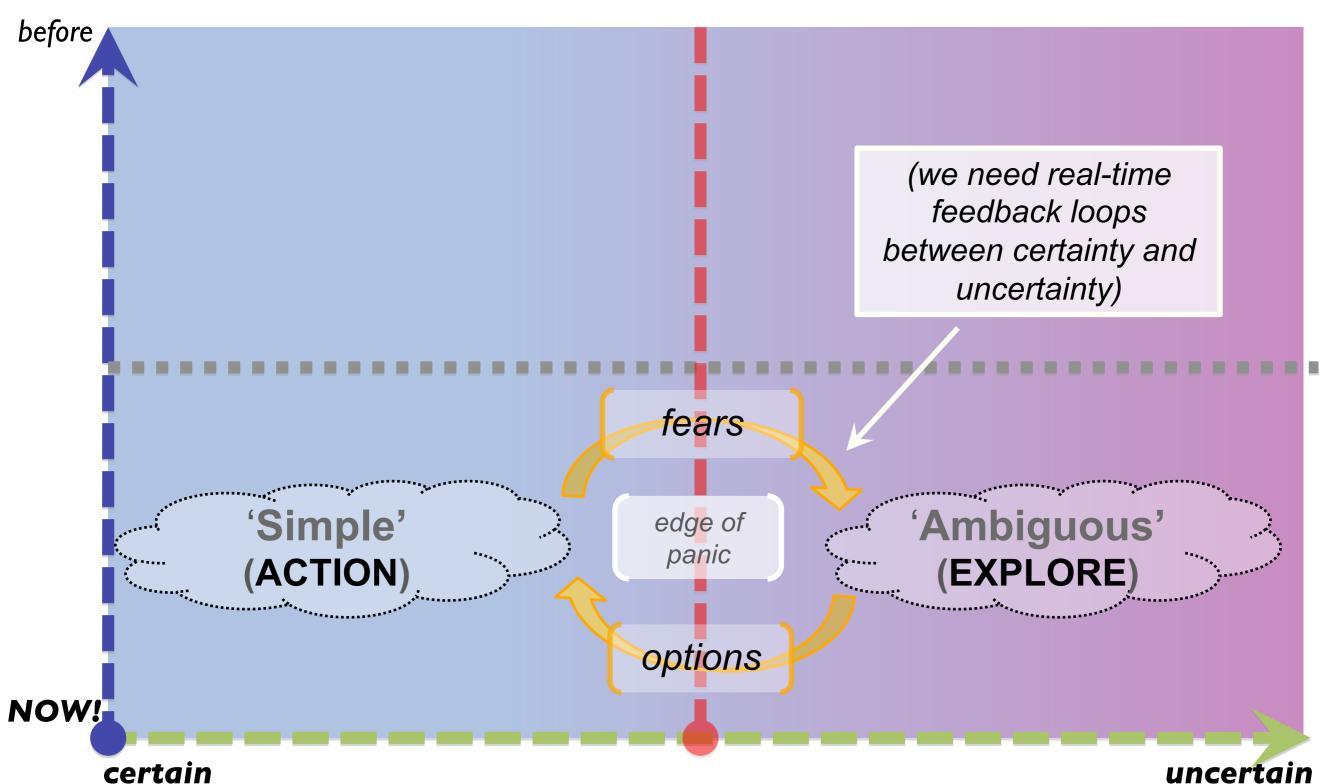
• Door UNLATCH

Touchdown SLIGHTLY TAIL LOW

Brakes APPLY HEAVILY

Orange County Flight Center via atulgawande.com

The other learning-loop...



That feedback-loop across the edge of panic is where, and how, on-the-spot answers arise out there in the field...





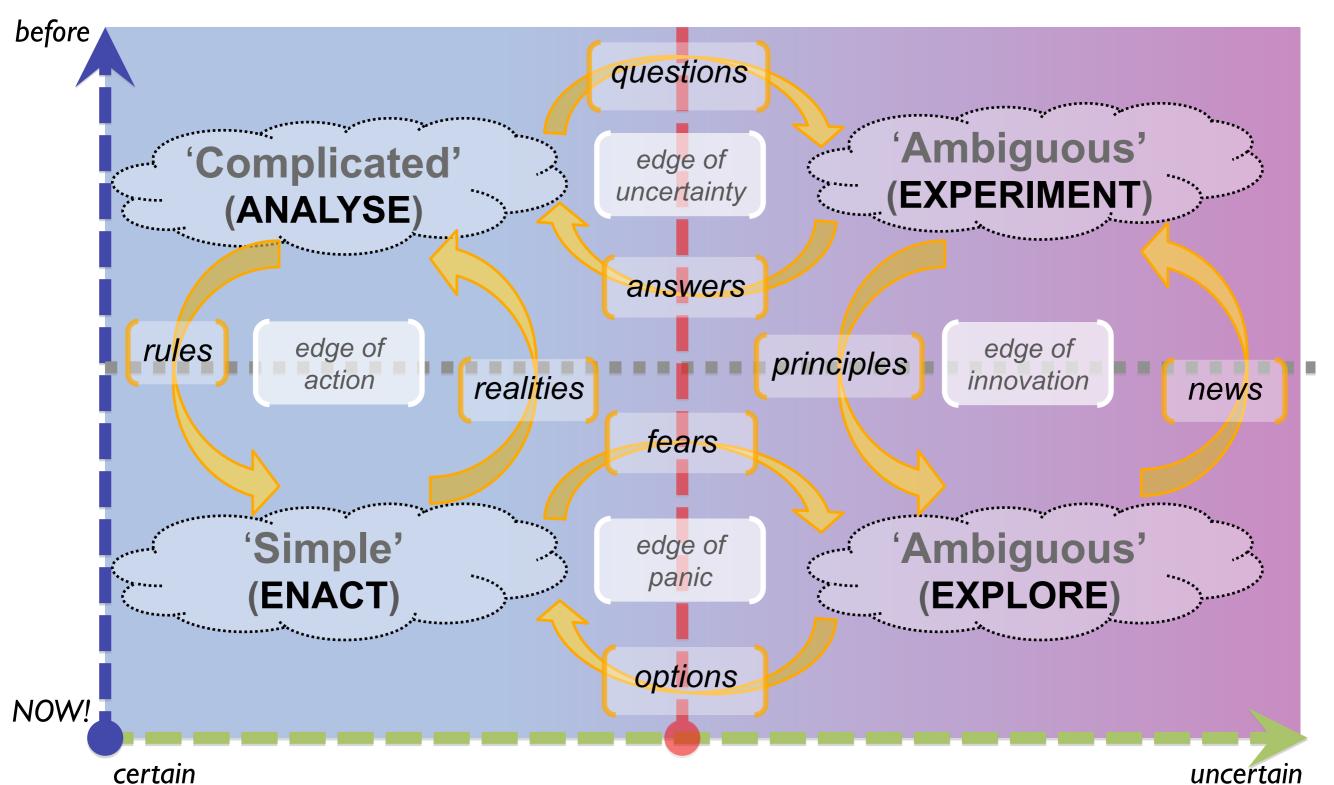


It's almost time to wrap up this tale...

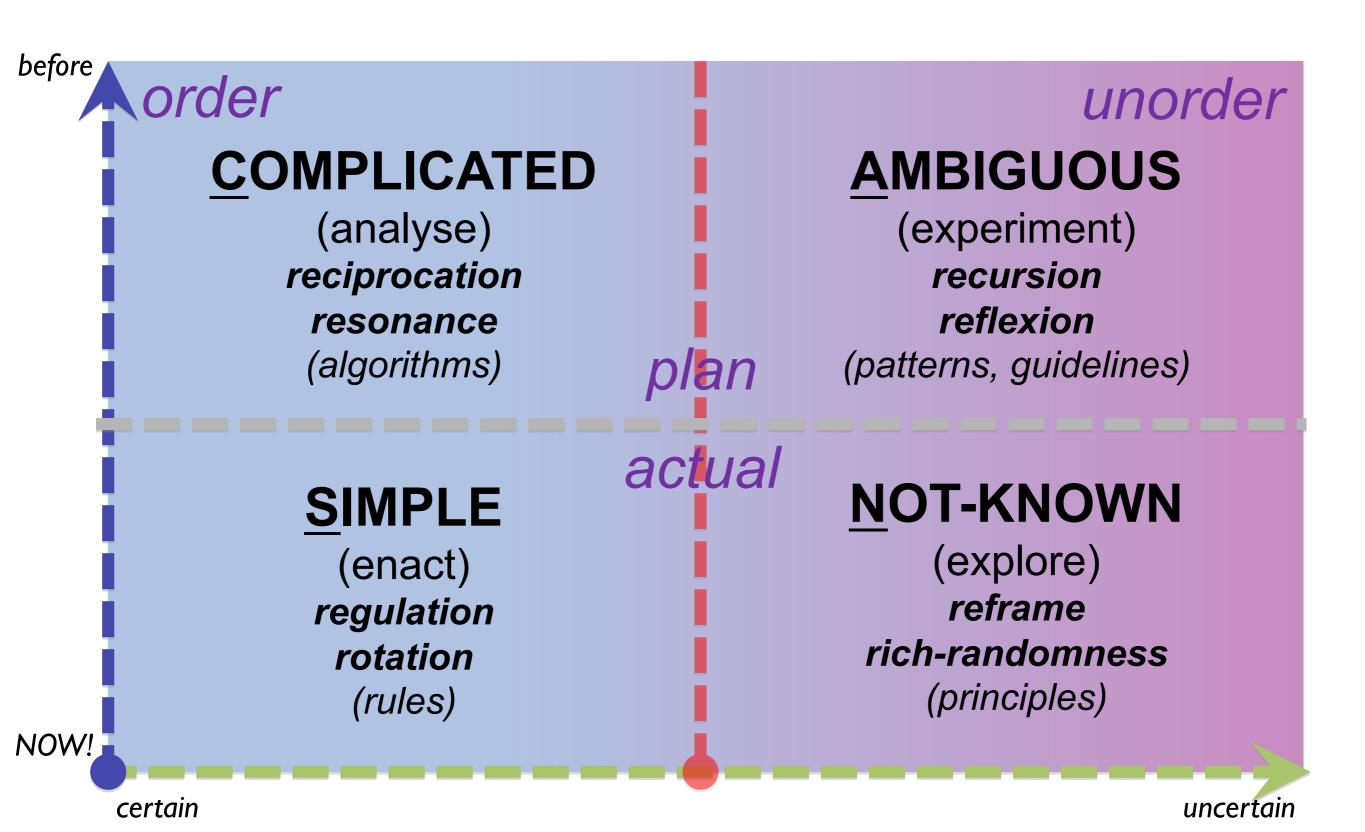
Making sense of complexity

Use context-maps such as SCAN to identify what may or must change what is or is not certain how these vary over time and what to do with each

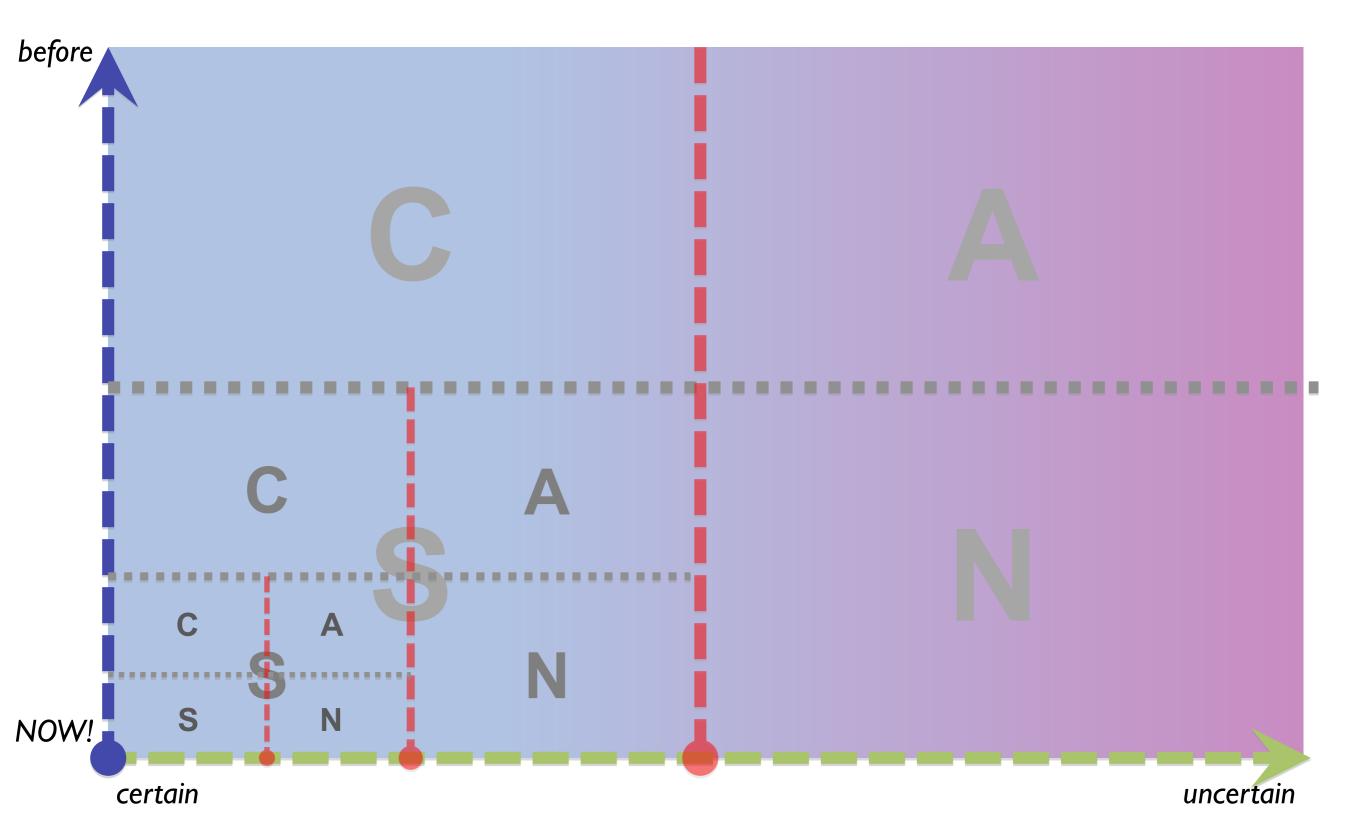
Linking it all together



Common themes in each domain



Remember that it's recursive



before

patient identity

theatre booking

equipment

plan

verify identity

consumables

action-records

patient condition

surgery plan

surgical-staff

availability

change of

theatre-availability

family

behaviour

pre-op

complications

emergency

NOW!

patient identity
theatre

booking

equipment plan

verify identity

consumables

action-records

we need to be certain about all of these

NOW!

certain

uncertain

before patient condition we expect surgery plan (and plan for) uncertainty surgical-staff about these availability change of theatre-availability NOW!

certain



uncertain

certain









DUNG BEETLES HAVE RIGHT OF WAY





South African NATIONAL PARKS

DO NOT DRIVE OVER DUNG BEETLES OR ELEPHANT DUNG



Thank you!

Further information:

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Slidedecks: http://www.slideshare.net/tetradian

Publications: http://tetradianbooks.com

Books:

- The enterprise as story: the role of narrative in enterprisearchitecture (2012)
- Mapping the enterprise: modelling the enterprise as services with the Enterprise Canvas (2010)
- Everyday enterprise-architecture: sensemaking, strategy, structures and solutions (2010)
- Doing enterprise-architecture: process and practice in the real enterprise (2009)